# SAINT ROSE SCHOOL PARENT/STUDENT HANDBOOK

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#### **PHILOSOPHY**

St. Rose Catholic School is steeped in the teachings of Christ, Catholic traditions, and a strong preparatory education. Our loving Christian community strives to educate the whole child, through faith based teaching, and strong academics. Our commitment to excellence in education was molded and formed by the Ursuline sisters in 1931 and continues today as does their motto of *Serviam*.

#### MISSION STATEMENT

The mission of St. Rose School is to prepare and inspire students to lead meaningful lives rooted in the teachings of Christ in the Catholic tradition.

#### WELCOME!

The St. Rose Parent-Student Handbook is important and is part of the contractual agreement between the school and our families by which all agree to abide and operate by.

Parents should read through the handbook to be aware of the regulations and policies in place and discuss student-related items and parent responsibilities.

The school administration reserves the right to update, modify or make changes to school policy at any time. Parents will be notified through school communication if changes are made. The St. Rose Parent – Student Handbook is always available to parents in the school weekly newsletter.

#### **Student/Parent Code of Conduct**

It is the expectation of the school that all parents, guardians, caregivers, volunteers, and visitors model appropriate behavior within the school setting, at school sponsored events and activities, or in any social setting or media environment, involving the school and/or Diocese.

A necessary condition of continued enrollment at St. Rose School is that students behave in a manner, both on and off campus, which is consistent with the principles and Christian philosophy of St. Rose Catholic School (SRCS).

These principles include, but are not limited to; any policies, principles or procedures set forth in our Parent-Student Handbook. It is also a condition of enrollment that the parents/guardians of each student adhere to these standards of conduct as determined by St. Rose School.

It is essential that students, parents, and school officials work together to ensure that each student receives a value-based, Christian education. Normally, philosophical differences between families and the school can be resolved. In some rare instances, however, SRCS may find it necessary, at its discretion, to require parents/guardians to withdraw their children from the school.

Parents / Guardians are to respect the decision made by the administration and faculty even if they disagree with them and are to accept these decisions.

Parents are not involved in the day-to-day operations of the school, human resource matters or curriculum development.

Some conduct guidelines include the following:

- Just as the school expects its faculty and staff to be respectful of our students and parents/guardians, SRCS expects parents/guardians and students to work courteously and cooperatively with the school to assist each student in meeting the academic, moral, and behavioral expectations of the school. This includes respectful treatment of all faculty, administrators, support staff, coaches, other students, and parents.
- To avoid misunderstandings or unnecessary gossip among parents, it is always best to bring concerns directly to school administration, to schedule face to face meetings, or phone conversations. Parents/Guardians are encouraged to express their concerns about school operations and personnel to the appropriate administrators and staff. However, they may not do so in a manner that is discourteous, scandalous, rumor-driven, disruptive, threatening, hostile, or divisive. This includes, but is not limited to, the use of school directory to solicit or express concerns with other parents to create or which could create a hostile or a divisive environment, or the use of social media to express any of the above.

SRCS may find it necessary, at its discretion, to require disenrollment of a family who uses social media, inappropriate use of school emails, or other disruptive, hostile, or divisive means to express differences and / or disappointments with school regulations, policy or philosophy that cannot be resolved with the administration.

- These behavioral expectations for students and parents/guardians include, but are not limited to, all school sponsored events (e.g., athletics, field trips, fundraisers, and parent events) as well as interaction with school staff and other SRCS students and parents at any time, on or off campus.
- Parents / guardians are to understand that parents/guardians, etc., will NOT receive disciplinary details about or conflict resolution details that involve children other than their own. No exceptions will be made, this is a privacy issue.

Students are often judged on their behavior outside of school, and therefore, each student, whether in or out of school uniform and whether on or off campus, should conduct themselves in a manner consistent as a member of SRCS. Behavior that is deemed contrary to the moral or religious principles of the Roman Catholic Church or the philosophy or policies of SRCS makes a student subject to disciplinary action.

• Students and parent/guardians respectively who are present when wrongdoing is evident have an obligation to remove themselves immediately from the situation; otherwise, they share in the consequences related to such behavior. SRCS reserves the right to determine, at its discretion, which actions fail to meet the principles and Christian philosophy of the school. Failure to follow these guidelines may result in disciplinary action, dismissal, suspension of a student, revocation of a parent/guardian privilege to attend or to participate in school activities, or disenrollment, depending on the severity of the offense.

As a parent/guardian, volunteer and/or visitor you are to cooperate with school/campus security when on school grounds or field trips to support the overall safety and security of all children in our care.

Parent/guardians must support in words and actions the philosophy of Catholic teaching and education.

#### STUDENT LEARNING EXPECTATIONS (SLE's)

#### St. Rose Catholic School Students are people of faith who:

- Demonstrate a respectful attitude toward themselves and all of God's creation.
- Display knowledge and understanding of Church teaching and scripture.
- Exhibit love and empathy through forgiveness, kindness, and service.
- Actively and consciously participate in prayer and liturgical services.

#### St. Rose Catholic School Students are effective communicators who:

- Read critically and with evidenced based understanding.
- Exhibit competence in oral and written expression
- Demonstrate the ability to listen and collaborate with others successfully.

#### St. Rose Catholic School Students are independent thinkers and problem solvers who:

- Apply math skills and strategies to real life situations.
- Analyze, interpret, and apply new information from a variety of sources.
- Observe, experiment, discover, and reach solutions.
- Use their understanding of Catholic social justice themes to make a difference in the world.

#### St. Rose Catholic School Students are life-long learners who:

- Develop their potential through a variety of physical activities.
- Discover and develop their talents and appreciation of the fine arts.
- Display knowledge of health and environmental issues
- Utilize technology to research, communicate, and create.



#### ST. ROSE SCHOOL PRAYER

God, you have made us a faith community We need one another We love one another We forgive one another

We work together We play together We worship together

Together we use God's word Together we grow in Christ Together we serve our God Together we love all people Together we hope for Heaven.

These are our hopes and ideals Help us to attain them, O God, Through Jesus Christ our Lord. Amen

#### **URSULINE PRAYER**

Gracious God, Let us remain in harmony, United together all of one heart and one will.

Respecting each other, helping each other, and bearing with each other, in Jesus Christ.

For if we try to be like this, without any doubt, the Lord God will be in our midst.

Amen





#### **ADMISSION POLICY**

#### Notice of Non-Discriminatory Policy as to Students

The elementary and secondary schools of the Diocese of Santa Rosa, CA., admit students of any race, color, national and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the schools. They do not discriminate based on sex, race, color, national, and ethnic origin in administration of its educational policies, admission policies, scholarship and loan programs, athletic and other school administered programs.

#### **Priority of Admissions**

Children will be accepted into Saint Rose School based on certain criteria. First and foremost is readiness for the grade for which they are applying. If principal and teacher agree the child is ready, the following is used as a guideline for entrance.

- A. SIBLINGS OF A PRESENT SCHOOL FAMILY
  - a. Active at Saint Rose Parish
  - b. Active in another Catholic Parish
  - c. Active in another Christian religion
  - d. Active in another religion
- B. NEW FAMILY TO ST. ROSE SCHOOL
  - a. Catholic school transfer
  - b. Active in Saint Rose Parish
  - c. Active in another Catholic Parish
  - d. Active in another Christian religion
  - e. Active in another religion
- C. NEW FAMILY, NOT ACTIVE IN ANY RELIGIOUS ORGANIZATION

This policy is subject to the Pastor and Principal's discretion. Tuition assistance is also based on these criteria.

#### School Student Non-Discrimination Policy

The school, mindful of its mission to be a witness to the love of Christ for all, admits students regardless of race, color, national origin, and/or ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the school.

The school does not discriminate based on race, color, disability, medical condition, sex, or national and/or ethnic origin in the administration of educational policies and practices, scholarship programs, and athletic and other school-administered programs, although certain athletic leagues and other programs may limit participation.

While the school does not discriminate against students with special needs, a full range of services may not always be available to them. Decisions concerning the admission and continued enrollment of a student in the school are based upon the student's emotional, academic, and physical abilities and the resources available to the school in meeting the student's needs.

#### KINDERGARTEN READINESS

The state of California has established age protocols for when a child may enter Kindergarten. Presently, a child should turn five by September 1<sup>st</sup> of the year he or she enters Kindergarten. St. Rose uses the state protocol as a guideline. First and foremost is the child's readiness to handle the rigorous curriculum that is now part of our Kindergarten program. Since children develop at different rates, St. Rose will work with you to determine your child's readiness. Readiness assessments are scheduled during February and March, and we are happy to consider the recommendation of your child's preschool teacher.

#### **NEW and TRANSFER STUDENTS**

Students who enter St. Rose at the Kindergarten level participate in a small group screening process designed to assess their readiness for school. Those entering at other grade levels are assessed in a variety of ways. Previous report cards and standardized test scores are taken into consideration, as well as individual assessments by the teacher. Once it has been determined that there is space, the student may be invited to participate in all or part of a school day.

The St. Rose School Community will do everything possible to help students feel comfortable in their new school. Teachers and staff work diligently to ensure each child's success. However new students enter on a probationary status (one trimester) which considers the following:

- o Student's ability to be successful academically, socially & emotionally.
- Good attendance and punctuality
- Parental participation and support
- Parents are current with financial obligations to the school.
- o Parents have disclosed all information beneficial to their child's success at St. Rose.

#### ATTENDANCE / SCHOOL SCHEDULE

#### **REGULAR SCHOOL ATTENDANCE**

Regular and consistent daily attendance at school is a necessity. This necessity is not only determined by State law, but it is vital to the attainment of school objectives. Students should be on time and ready to work every school day.

Parents will receive a letter from the school if a student has more than ten (10) absences. Parents may be required to meet with the school principal regarding school absences.

#### **UNEXCUSED ABSENCES**

St. Rose School strongly discourages vacations, sports trips, competitions, and tournaments during the school year and will be considered unexcused absences. Missed tests and assignments during the unexcused absence will not be allowed to be made up. Missed assignments and tests will affect a student's report card grades.

Families must notify the school office AND homeroom teacher <u>in writing prior to an unexcused absence</u>. When parents choose to take a student out of school for unexcused absences, as noted above, missed tests or assignments will not be allowed to be made up.

The school will not provide tutoring or alternative assignments for unexcused absences.

Missed tests and assignments during the unexcused absence will not be allowed to be made up. Missed assignments and tests will affect a student's report card grades.

California State law considers 10 days of absences for one school year for any reason to be excessive. Any unexcused absences will negatively affect the student's report card grades. Students are expected to attend school except for illness or emergency family matters. Pursuant to CA Education Truancy Code 48260.

In accordance with the State of California law, a written excuse dated and signed by the parent/guardian, or physician is REQUIRED the day a student returns following ANY absence.

#### **EXCUSED ABSENCES**

It is the parent/ student responsibility to communicate with the teacher regarding missed assignments due to excused absences. Parents should communicate with teachers via email. Assessments scheduled prior to the absence will be taken the day the student returns to class. Teachers will communicate with the student regarding missed work which may or may not need to be made-up at the discretion of the teacher. Teachers are reasonable and thoughtful regarding illnesses and family emergencies.

Excused absences for Doctor or Dental appointments made during the school hours requires parents to provide the school office with a doctor's note (most physician and dental office will provide verification of appointment for student returning to school).

In accordance with the State of California law, a written excuse dated and signed by the parent/guardian, or physician is REQUIRED the day a student returns following ANY absence.

#### **TARDY POLICY**

Students must be in line at the classroom door when the school bell rings at 8:10 a.m. Morning Opening Prayer and Announcements are an important part of the day for students to pray, plan and begin academics.

If severe weather or traffic outside of normal conditions present hazardous roads or conditions beyond our control, we will not mark students tardy.

Three (3) or more tardies per trimester will negatively impact the student's Effort grade, the effort grade will be reduced to NI or "Needs Improvement".

A student who is tardy (or late for any reason) after 8:15 a.m. must report to the office to receive a pass to enter class.

Parents will receive a letter from the school if a student receives more than three (3) tardies. Parents whose children are consistently late or absent (which is three (3) or more times) will be required to meet with the school principal to explore ways to alleviate the problem and to discuss if St. Rose School is the right fit for their family.

#### **REPORTING STUDENT ABSENCES**

- 1. Parents are required to report their child's absence TO THE SCHOOL OFFICE and indicate the reason why the child is absent.
- 2. Parents are to call the **Absence Reporting line** and leave a Voice Mail stating the child's name, grade, and reason for absence.
- 3. When a child returns to school a written excuse must be submitted which includes the date of absence, reason for absence and parent signature.

Lunch Schodula

#### **Daily Schedule**

Kindergarten – Grade 4 8:10 A.M. - 2:45 P.M. Grades 5 – 8 8:10 A.M. -3:00 P.M.

Pacace Schadula

	Recess schedule	Lunch Schedule
Grades 1 – 4	10:00 A.M. – 10:15 A.M.	11:45 A.M. – 12:30 P.M.
Grades 5 – 6	10:15 A.M. – 10:30 A.M.	12:30 P.M. – 1:15 P.M.
Grades 7 - 8	10:30 A.M. – 10:45 A.M.	12:30 P.M. – 1:15 P.M
Grades 1 - 3	2:00 P.M. – 2:15 P.M. *	
Kindergarten	*Varies	*Teacher to determine

<sup>\*</sup> Times may vary

#### **REPORT CARD ATTENDANCE & PUNCTUALITY**

Student absences, late arrivals, tardies and early dismissals are part of the child's official transcript record and listed on the report card.

- Missing a full day of school for any reason is noted as 'absent'.
- Students who leave during the school day for dental or doctor appointments, and who provide a doctor's
  verification return note, will be marked as a 'medical absence' and does not appear on report cards or
  transcript record.
- Early dismissals not verified as a medical appointment count as a ½ day absence.
- Arriving after 10:30AM is considered a Late Arrival and a ½ day absence is applied.
- Arriving after 8:15AM and before 10:30AM are considered Tardy and listed as such unless a physician's note is provided.

#### ST. ROSE STUDENTS ON THE CARDINAL NEWMAN CAMPUS

#### CN Policy regarding St. Rose students on the high school campus before or after school hours

St. Rose students are not allowed on the CN or Roseland High School campus, before or after school hours, without adult supervision.

This includes the CN parking lot and in front of the CN gym.

Parents and older siblings may not park at CN or Trione Field and have their St. Rose student walk over to meet them. Students must be picked up in the St. Rose circle. Other siblings may NOT take St. Rose students to Cardinal Newman campus.

St. Rose students whose parents have provided written permission for their child to walk home, if living in the area, may use the designated walking paths and crosswalks to exit campus, but may not walk through the CN or Roseland High School campuses.

# REPORT CARDS / GRADING SCALE and ASSESMENTS PROGRESS REPORTING

- Report Cards are issued three times a year.
- Progress Reports (Grades 1-8) are issued in the middle of the trimester for all parents. This is not a report card, but an indication of student progress.
- Parent-Teacher Conferences are held for all parents after the first trimester. Parents and teachers are encouraged to arrange informal conferences as the need arises during the school year.

#### **Grading Scale (Grades K-3)**

E	Excellent	(95 - 100)
VG	Very Good	(94 - 88)
G	Good	(82 – 87)
S	Satisfactory	(75 - 81)
NI	Needs Improvement	(68 – 74)
U	Unacceptable	(67 – below)

#### **Grading Scale (Grades 4 – 8)**

A+	101		
Α	95-100	С	73-76
A-	90-94	C-	70-72
B+	87-89	D+	67-69
В	83-86	D	63-66
B-	80-82	D-	62
C+	77-79	F	61 - below

U = Unacceptable

M = Modified Curriculum

#### FORMATIVE ASSESSMENT PROGRAM

St. Rose School, along with the other Catholic elementary schools in the Diocese of Santa Rosa uses the Renaissance Star 360 Learning Suite to measure each student's achievement and growth in reading and math. Students take computer-adaptive assessments four times a year. Results are shared with parents and discussed at the annual parent/teacher conference. Teachers use this information to guide them in curriculum planning and differentiation.

#### **RECOMMENDED TRANSFER**

SRCS reserves the right to determine, at its discretion, the disenrollment of a student who is unable to be successful in the school's program due to academic, behavioral, or attitudinal difficulties.

The decision regarding recommended disenrollment or transfer is made by the principal in consultation with the teacher, and parent, but ultimately, the school may make the final determination, whether the parent agrees or not.

#### **HOMEWORK PHILOSOPHY and GUIDELINES**

The following are general time allotments you can expect for your child on Monday through Thursday nights.

Kindergarten Various parent/child activities

Grades 1 & 2 20 minutes
Grades 3 & 4 30 - 45 minutes
Grades 5 & 6 45 - 60 minutes
Grades 7 & 8 60 - 90 minutes

The purpose of homework at St. Rose School is to reinforce, practice and review the skills and concepts learned in class. Homework also provides for a home school connection in which parents play a vital role.

Types of homework may include long-term projects, unfinished class work, research, and independent study which includes, but is not limited to memorization, study for tests, practice pages, and reviewing or previewing class work.

The goal of our homework program is to develop responsibility, time-management and organizational skills that will result in effective and life-long study habits.

If your child finishes early, please guide him or her in silent reading, extra study, or enrichment activities. If your child does not finish their homework in the assigned allotted time please contact the teacher.

#### **ACCELERATED READER**

This is a program for grades 4 - 8 aimed at encouraging reading outside of school hours. Individualized benchmarks are set for each student to attain. Accelerated Reader should be considered part of every 4<sup>th</sup>- 8<sup>th</sup> grader's homework.

#### **SERVICE LEARNING**

Saint Rose encourages all students to cultivate a deep concern for others and to turn that concern into meaningful action, now and throughout their lives. There are opportunities for all students to participate in activities to benefit others in need. Upper grade students may be asked to further develop and cultivate a desire to help others through community-based service projects and experiences directed by their teachers.



#### AWARDS PRESENTED AT THE END OF EACH REPORTING PERIOD

#### **Highest Academic Honors**

Awarded to students in Grades 4 – 8 who earn grades of A or A- in all subject areas, except handwriting.

#### **Academic Honor**

Awarded to students in Grades 4 – 8 who earn grades of A, A-, B+ and B in all subjects.



#### AWARDS PRESENTED AT THE END OF THE YEAR

#### **Graduation**

There are several special awards in the areas of academics, service, religious devotion, sportsmanship, and citizenship which are presented to 8<sup>th</sup> graders at the end of the year.

#### The Serviam Award – Serviam, Latin for "I Will Serve".

At St. Rose we encourage students to live life and carry forth the spirit of Serviam through meaningful service and kindness to others, most especially those who need our help most. The Serviam Award is awarded to a student who has demonstrated an eagerness to serve others and is generous with kindness, is helpful and supportive and who has made a positive impact on the St. Rose School community throughout their school career.

#### **HEALTH**

An **EMERGENCY INFORMATION FORM** for each child is completed at the beginning of every school year by the parent. It is essential that parents notify the school immediately of any changes in this information that may occur during the school year.

The law requires that a student entering Kindergarten have a physical exam no earlier than 6 months before entry and must meet specific immunization requirements. This includes a verified record of month, day, and year the student was immunized against measles, mumps, rubella (MMR); polio; diphtheria, tetanus, and pertussis (DPT); varicella; and Hepatitis B vaccinations.

#### NO IMMUNIZATIONS NO SCHOOL - It's the law!

To help protect your children and others from whooping cough, a new California law now requires students to be vaccinated against whooping cough. Students entering 7<sup>th</sup> grade will need proof of an adolescent whooping cough booster shot (Tdap) before starting school.

By law, students who do not have proof of receiving a Tdap booster shot will not be able to start school until proof of immunization is provided to the school. (The tetanus-diphtheria booster shot, Td, will not meet the requirement.)

#### **Medication Policy**

No medication (including pain relievers such as Tylenol, Advil, etc.) will be dispensed by school personnel without written parental permission. Parents can give permission by indicating so on their child's Emergency Form.

The following guidelines will be followed for all other medications:

- 1. The Parent must come to office with medication to fill out and sign the Authorization to Administer Medication form. Medication of any kind must be in original packaging (prescribed medication must have Dr. Prescription on packaging).
- Prescription medication is kept in the school office and dispensed from there. No medications, prescription or otherwise, will be kept by the student or in the classroom. ALLERGY MEDICATION should be given by the parents before and after school. 12- and 24-hour doses are now available for children. The school will not disperse allergy medication to students.
- 3. If a student is required to take prescription medication during a field trip, the same requirements listed in #1 above apply. The teacher will keep the medication and dispense it at the appropriate time.
- 4. **AT NO TIME MAY STUDENTS HAVE MEDICINES, PRESCRIPTION OR NON-PRESCRIPTION, IN THEIR POSSESSION AT SCHOOL.** THIS IS A LEGAL ISSUE WHOSE PURPOSE IS TO PROTECT YOUR CHILD. PAIN RELIEVERS: (ADVIL, TYLENOL, ETC.) AND COUGH DROPS ARE INCLUDED IN THIS POLICY.
- 5. The school does not assume responsibility for non-prescription medications or reactions to prescription medication brought to school by the student.

#### General Guidelines for keeping children home from school due to illness.

It is sometimes difficult to decide when and how long to keep a child home from school. The timing of the absence is often important to decrease the spread of disease to others, and to prevent your child from acquiring other illnesses while his/her resistance is lowered. As adults, we push through coughs, colds, and minimal illness throughout our days. However, it is no longer acceptable to push children to 'work through it'. If a child displays any symptoms of illness while at school, they will be sent home.

HELP US TO STOP THE SPREAD OF COLDS / FLU / COVID and other VIRUS.

WE WANT TO KEEP OUR CAMPUS HEALTHY.

IF YOUR CHILD HAS COLD OR FLU SYMPTOMS, THEY SHOULD STAY HOME.

#### COLDS / FLU / COVID-19

If your child feels sick or has a fever, they should be isolated at home until symptoms have resolved and they are feeling better. Any child with cold or flu symptoms should not return to school until symptoms resolved and they can function at school without being tired, experiencing extreme coughing, or constantly runny nose.

**IS IT COVID-19?** We ask that parents **rule out COVID-19** by testing their child at the onset of cold or flu symptoms, and then again in 1-2 days after first negative test result.

As we now know, COVID-19 can easily spread between people who are in close contact with one another. Sonoma County has aligned with California Department of Public Health's Guidance on isolation. If your child tests positive for COVID-19, please notify the school office. Your child should be isolated at home for at least 5 days. If after day 5, symptoms have resolved, the child has not had a fever for at least 24 hours and has not received fever-reducing medication within 24 hours, they can release from isolation and return to school.

If you are exposed to COVID-19 and don't have symptoms there is no need to quarantine at home. If you are exposed to someone who has tested positive for COVID-19, get tested three – five days after exposure and monitor for symptoms.

Whether it's the FLU, COLD or COVID-19, symptoms should be resolved, the child has not had a fever for at least 24 hours and has not received fever-reducing medication within 24 hours, they can return to school.

#### SYMPTOM CLARIFICATION

#### Your child had or has a fever.

Children must be fever free for 24 hours without the use of Motrin / Advil / Tylenol or any fever reducing medications. Please test to rule out COVID-19.

#### Your child was or is vomiting or does or had diarrhea.

Children should be free of vomiting / diarrhea for 24 hours before returning to school. Though your child may feel better in the morning and even ask to go to school, it is best to wait until they've eaten without feeling ill, are not too tired due to loss of sleep, and may still be contagious to other children.

#### Your child woke up WITH a runny nose.

If this is unusual, not allergy related, please test to rule out COVID-19. If this is the beginning of a cold, or your child is experiencing thick, green, or yellow in color, or if you're not sure, then your child should stay home until discharge is clear and there are no symptoms of a cold or illness.

#### Your child has a cough, congestion, or sore throat.

Please test to rule out COVID-19. If the cough and/or congestion is something new, not regular, or normal, your child should stay home. If you need to give your child medication for cough or congestion, to help with those symptoms like Advil or Tylenol, or other symptom or fever reducing medication, then your child should not come to school and should return when no medication to reduce symptoms is needed for 24 hours. If your child is complaining of a sore throat and is generally not feeling well, they should stay home until feeling better and no medication is needed for symptoms for 24 hours.

#### Your child has a regular runny nose, that you believe is brought on from seasonal allergies or environmental?

If you do not believe it could be the beginning of an illness and your child is NOT miserable or uncomfortable, and the runny nose or constant blowing of the nose is not going to be a distraction in the classroom; then it should be OK for your child to go to school.

If your child is unable to handle a runny nose, it becomes thick, green, or yellow in color, or at any time the child becomes miserable or uncomfortable, or the runny nose gets worse, then the school will ask the parent to pick the child up.

#### Your child has a regular cough due to asthma or seasonal allergies.

The school should be notified if your child is diagnosed with asthma. Some Asthma symptoms require use of an inhaler, and the parents should provide the school with the inhaler, in original packaging with the Doctor's prescription and directions attached, to keep at school. We understand that students with Asthma frequently cough during and after recess or exercise.

### Your child wakes up feeling tired, sluggish, complaining of not feeling well or tummy hurts, or has 'bathroom issues'.

If your child is complaining about any of these things, chances are they're going to complain about it at school. Any student who complains at school about not feeling well will be sent home.

#### Your child has asthma or seasonal allergies.

St. Rose School will not administer asthma or allergy medication to students, with the exception for students who use an occasional rescue inhaler that the parent has provided to the school.

Students who require asthma and allergy medication should take it before coming to school.

#### STUDENT ACCIDENT & SICKNESS INSURANCE

The school and the Santa Rosa Diocese provide basic school-time accident coverage for all students. Parents are able eligible to take advantage of our optional coverages that provide further insurance protection for their children 24/7. They can even be sued to assist with the high co-insurance, deductibles, and other cost sharing requirements common to many.

For more information on coverage, or to file a claim, please contact the school office.

The following conditions are considered HIGHLY CONTAGIOUS, and the school should be notified if your child is diagnosed.

#### What to do IF your child has...

#### Head Lice: NOTIFY THE SCHOOL OFFICE

Lice are small grayish-tan, wingless insects that lay eggs called nits. Nits firmly attach to the hair shaft, close to the scalp. Nits are much easier to see and detect than lice are. They are small white specks, which are usually found at the nape and behind the ears. If it is determined that your child has an active lice infestation, the parent will be called to come pick up the child and have the hair treated overnight before they can return to school. After receiving treatment, the child may return to school (2022).

#### Pinkeye (Conjunctivitis): NOTIFY THE SCHOOL OFFICE

Redness and swelling of the membranes of the eye with burning or itching, matter coming from one or both eyes, and crusts on the eyelids. Your child should remain home from school until receiving 24 hours of antibiotic therapy and discharge from the eyes has stopped.

Seasonal allergies can sometimes cause redness in the eyes, swelling, burning, or itching. If office staff cannot determine if the redness or swelling, burning, or itching is clearly an allergy symptom, we will send the child home and ask that a physician clarify.

#### Strep Throat: NOTIFY THE SCHOOL OFFICE

Strep Throat is highly contagious. Children with sore throats should not come to school. A persistent sore throat should be evaluated by a health care professional to determine is a test for strep throat is necessary. Children who have tested positive for strep throat should remain home until fever has gone away for 24 hours without medication and have been treated with antibiotics for at least 24 hours.

#### **COVID-19:** NOTIFY THE SCHOOL OFFICE

If your child tests positive for COVID, they should stay home and isolate for 5 days. After day 5, they can return to school as long as they have been fever-free for 24 hours without medication, and they are feeling better. Parents should notify the office as soon as possible to receive further guidance before they can return to school.

St. Rose School is obligated to follow all current California Department of Public Health guidance for K-12 schools.

#### SCHOOL UNIFORM / DRESS CODE

**Updated AUG23** 

The students of SRCS have the honor of wearing a traditional Catholic School uniform. Students are expected to be clean and neat in their personal appearance, observing standards of modesty and moderation.

Parents / Guardians, who send their children to SRCS, accept the judgment of the administration as final in matters of school policies, including dress code for an elementary school environment. Uniform infractions will affect a student's Effort and/or Conduct grade on the report card and will become part of the student's official record.

Families should expect to invest annually into purchasing uniform items, between \$300-500+ per child.

All clothing should be sized and fit appropriately. Some uniform items may require alterations for proper fit. It is the parents' responsibility to make sure their children are following the dress code and that clothing fits appropriately. Alterations may be necessary as children grow through the school year. All uniforms must be clean and washed on a regular basis.

If a student is not in proper uniform, the parent may be called to bring the appropriate uniform clothing.

Students are expected to shower or bathe on a regular basis. Maintaining good grooming habits and personal appearance is conducive to a learning environment.

St. Rose School Administration reserves the right to change the uniform policy at any time.

The final determination of appropriate attire will always be at the discretion of the faculty and principal. Please consult the school before making changes in personal appearance that could be considered extreme.

#### **SHOE REQUIREMENTS for ALL Boys and Girls**

Solid black, white or grey, low, or mid-top athletic shoes with laces or Velcro are to be worn daily.

All shoes may be solid white, solid black, solid grey, or a combination of solid color with white midsole / outsole is OK). NO PATTERNS and NO OTHER COLORS. No colored logos. Shoelaces must be solid color to match shoe color.

#### **GUIDELINES for HAIR**

**GIRLS:** No hair color, extensions, feathers, or beads in hair. Hair must remain above the eyebrows – out of the face. No shaved or sculpted haircuts. Headbands must be navy blue, black or brown, plain and no wider than 1/2 inch wide with NO attachments or adornments. No sweat headbands, no head wraps. Hair 'scrunchies' or ponytail ties or bands can be navy blue, black or brown. Navy blue, black or brown small (1 inch or less) bows or barrettes are permitted.

**BOYS:** Boys' hair must be kept off the face, bangs above the eyebrows. No hair color or extensions are permitted. No shaved or sculpted haircuts. No mustaches or facial hair.

**NAME EMBROIDERY POLICY** on sweaters and jackets is available for a nominal fee through the uniform store. It is STRONGLY recommended that all students have their last name embroidered on all outer wear. St. Rose determines the placement and identification of name embroidery. Only the first initial and last name OR just the last name of the student is allowed. No nick names or other. Non-approved embroidery or screen printing on school uniform clothing is not permitted.

#### **CELL PHONES & SMART WATCHES**

Our policy is that students are not allowed to use cell phones or smart watches at any time during the school day, while on campus. This includes FITBIT style watches and any watch that LOOKS like a Smart Watch. Our faculty and staff do not have the time to determine whose watch is or isn't a Smart Watch, therefore watches that LOOK like a Smart watch are not permitted.

Parents will not be able to communicate with their child during the school day through any 'smart' device, including after school while waiting to be picked up. Only with staff permission may a student use the cell phone. Students are NOT permitted to use their cell phone until they are IN the parent/guardian's car.

If a student brings a cell phone or Smart Watch to school, they must be silenced and are required to be given to the teacher for safekeeping until school is dismissed. Because some Smart Watches have phone & internet capability, Smart Watches may not be worn at school. If your child needs to contact you during the school day, it must be done through the office with permission from the teacher or office administration. If you have given your child a cell phone, please reinforce these rules with them. There are consequences for unauthorized cell phone use.

Due to the temptation of social media, video recording, and taking photos, parents of students in Grades 4 -8 must complete a cell phone contract. If you choose to allow your child to bring the cell phone to school, it will be collected each morning by the teacher and returned to the student at dismissal. Students may not use the phone during dismissal unless they have permission from their teacher or staff member.

If a student is using their cellphone for any reason without teacher permission the cellphone will be confiscated and kept by the principal until the parent/guardian comes to the office to discuss the matter. Our preference is for parents to agree that the cellphone may not be brought to school on any day.

#### UNIFORM ORDERING INFORMATION

Sonoma Design, Apparel & Promotions is a locally owned company who supplies our school uniform. They do not control or decide our uniform policy. All uniform decisions are made by St. Rose School Sonoma Design is not a store and does not carry sample sizes for try-on. They do not keep inventory in stock.

St. Rose School keeps a sample collection for try-on. We encourage families to schedule a try on date, with the school office. Uniform sizing is often very different than normal retail sizes. Parents should expect that some uniform items may require additional expense for alterations for a proper fit.

There will be 5-6 ordering opportunities or 'ordering windows', when the store is open for orders. Dates will be posted in the school newsletter.

- All orders are placed through the St. Rose online uniform store.
- All orders placed during the ordering window are processed and ready for pick-up at the same time.
- ALL UNIFORM SALES ARE FINAL. There are no returns or exchanges, except for manufacturer defect.

To order, go to the St. Rose Uniform store link below. https://stores.inksoft.com/st rose/shop/home

#### **K-8th GIRLS REQUIRED ITEMS**

\*\* Items must be purchased through the online school uniform store.

- SR PLAID JUMPER\*\* (K 3<sup>rd</sup> Girls)
  2 styles to choose from. Can be worn 3 or more days a week. (Worn with SR school polo shirt).
  - **SR Jumper, polo shirt & cardigan is the official Dress Uniform**. Jumper hem length must reach the top of the knee, no shorter.
- SR PLAID SKIRT\*\* (4<sup>th</sup>-8<sup>th</sup> Girls)
  - Can be worn 3 or more days a week. (Worn with SR school polo shirt).
  - **SR SKIRT, polo shirt & cardigan is the official Dress Uniform**. SKIRT hem shall be no shorter than top of the knee.
- NAVY BIKE SHORTS Required to be worn under jumper or skirt. Can be purchased anywhere.
- **SR LOGO GREY or NAVY POLO SHIRT\*\*** Will be worn at least 3 days a week with jumper, or optional navy walking shorts, navy pants, or the Navy SR school skort\*\*) Polo shirts must be worn tucked into the skirt, skort, walking shorts or pants.
- **SR LOGO NAVY CARDIGAN\*\*** Is the official Dress Uniform for all K-8 girls. May be worn daily for warmth.
- WHITE or NAVY CREW OR KNEE SOCKS Plain solid color, no patterns, designs, or other colors are permitted to be worn with St. Rose uniform jumper, skirt, skort or walking short. Can be purchased anywhere.
- SHOES Solid white, black or grey ATHLETIC SHOES ONLY. White midsole/outsole on solid black is OK.
   May be combination of black/white, black/grey, white/black, white/grey. NO PATTERNS, OTHER COLORS, DESIGNS. LOGOS MUST BE BLACK OR WHITE. (Use Sharpie if necessary to change logo color)

#### P.E. UNIFORM IS REQUIRED (Worn 2 days a week)

- SR LOGO GREY P.E. T-SHIRT \*\*
- SR LOGO NAVY P.E. SHORTS\*\*
- SR LOGO NAVY P.E. TRACK PANTS\*\*

#### **OPTIONAL ITEMS FOR K-8th GIRLS**

\*\*Items must be purchased through the online school uniform store.

- NAVY COTTON TWILL PANTS OR WALKING SHORTS May be worn on NON-P.E. days in lieu of SR Jumper, but NOT on official Dress Uniform Day. Pay be purchased through uniform store OR anywhere. NO cargo style pockets allowed, no drawstring waist or elastic hem. Short length must be at top of knee, no shorter.
- NAVY SKORT\*\* (K-3 GIRLS ONLY) May be worn on NON-P.E. days in lieu of SR Jumper, but NOT on official Dress Uniform Day. May only be purchased through uniform store.
- **SR LOGO LONG SLEEVE SWEATER or VEST\*\*** May be worn on NON-P.E. days with any uniform bottom for warmth. May only be purchased through uniform store.
- SR LOGO FULL ZIP FLEECE JACKET\*\* May be worn on ANY school day, EXCEPT on official Dress Uniform
  Day.
- SR LOGO CREW SWEATSHIRT\*\* May only be worn on P.E. days.
- **TIGHTS/LEGGINGS** K-8 Girls may wear solid navy or white tights or navy leggings under Jumper or skirt for warmth. Tights must be solid navy or white, no patterns, no lace, no design. Leggings must be solid navy, no design, or patterns.

#### SEE ITEMS NOT PERMITTED ON ANY SCHOOL DAY

#### **K - 8th BOYS REQUIRED ITEMS**

\*\* Items must be purchased through the online school uniform store.

- NAVY COTTON TWILL PANTS AND WALKING SHORTS Navy pants or walking shorts can be worn daily, except on P.E. days. Navy pants are considered official Dress Uniform. May be purchased through uniform store or anywhere. NO cargo style pockets, no drawstring waist, no elastic hems. Walking shorts length must reach the top of the knee, no shorter.
- **SR LOGO GREY or NAVY POLO SHIRT\*\*** To be worn at least 3 days a week with navy pants or walking shorts. Polo shirt must be tucked into the pants or short.
- **SR LOGO LONG SLEEVE SWEATER or VEST\*\*** May be worn on NON-P.E. days with any uniform bottom for warmth. ONE or the other is REQUIRED on Dress Uniform Day.
- WHITE OR NAVY CREW SOCKS Plain, solid white crew socks are the only sock that can be worn with St. Rose uniform. Can be purchased anywhere.
- SHOES Solid white, black or grey ATHLETIC SHOES ONLY. White midsole/outsole on solid black is OK.
   May be combination of black/white, black/grey, white/black, white/grey. NO PATTERNS, OTHER COLORS, DESIGNS. LOGOS MUST BE BLACK OR WHITE. (Use Sharpie if necessary to change color)
- 7<sup>th</sup> & 8<sup>th</sup> Grade Boys are required to have a solid color white or light blue long sleeve button down dress shirt and tie or bow tie for Dress Uniform Days. Shirt must be worn tucked into pants.

#### P.E. UNIFORM IS REQUIRED (Worn 2 days a week)

- SR LOGO GREY P.E. T-SHIRT \*\*
- SR LOGO NAVY P.E. SHORTS\*\*
- SR LOGO NAVY P.E. TRACK PANTS\*\*

#### **OPTIONAL ITEMS FOR K-8th BOYS**

\*\*Items must be purchased through the online school uniform store.

- **SR LOGO FULL ZIP FLEECE JACKET\*\*** May be worn on ANY school day, EXCEPT on official Dress Uniform Day.
- SR LOGO CREW SWEATSHIRT\*\* May only be worn on P.E. days.

#### SEE ITEMS NOT PERMITTED ON ANY SCHOOL DAY

#### **ITEMS NOT PERMITTED ON ANY SCHOOL DAY – BOYS & GIRLS**

- NO Sandals, dress, or cowboy boots, rain boots, Ugg style boots, sling backs, flip flops, Croc style shoes or slippers.
- NO clothing with holes or rips. NO cutoff jeans or shorts. NO tight fitting, baggy, or inappropriate short shorts.
- NO Tank, halter or crop tops, sundresses, low cut, tight fitting, or see-through tops.
- NO Sweatshirts, T-shirts, or hats with inappropriate, or political words or images.
- **JEWELRY IS NOT PERMITTED UNLESS it is Religious**. Boys & Girls may wear Religious Cross or medallion necklace, no larger than 1 inch, no longer than 18 inches. NO Facial or ear cartilage piercings.

BOYS: earrings not permitted.

GIRLS: only 1 piercing per ear lobe, metal studs only. No hoop earrings.

NO rings, necklaces, bracelets.

NO SMART WATCHES which include FITBIT watches or any watch that LOOKS like a SMART watch.

- NO temporary or permanent tattoos or henna adornments.
- NO Extreme hair styles, hair color, extensions, or designs etched in hair. NO wide or printed head bands, large bows, or bejeweled hair accessories.
- NO Facial hair BOYS (No mustache, sideburns, facial hair must be shaved)
- NO Yoga pants. No tight spandex shorts or volleyball shorts. No sweatbands for head or wrist.
- Leggings for girls may be worn, but ONLY if worn under shorts, skirt, or dress on a FREE DRESS
   Day. Leggings may not be worn as pants with a top.
- NO Make-up, fake nails, or fingernail polish for students in K-6<sup>th</sup> grades ONLY NATURAL NAILS
- Girls in 7<sup>th</sup> & 8<sup>th</sup> grade ONLY may have minimal, modest, natural make-up privileges that will be discussed by their teachers. No eyelash extensions, no false eyelashes, no fingernail polish, no fake nails, no glue on nails.

#### **ADDITIONAL UNIFORM / PERSONAL APPEARANCE INSTRUCTIONS**

Students are expected to maintain good grooming habits, including bathing, or showering regularly, having clean hair, fingernails kept clean and trimmed. Clothing is to fit appropriately and be laundered regularly.

- White undergarments or t-shirts may be worn under polo shirts, tucked in. No designs, colors or lace allowed on undergarments.
- Appropriate hats may only be worn outdoors.
- Non-SR approved jacket or coat may be worn for warmth outdoors ONLY not inside the classroom.

#### **DISCIPLINE/ PROCEDURES for RESOLVING ISSUES**

To guarantee your child, and all the students in our school, the excellent learning climate they deserve, the staff at St. Rose School has implemented a Discipline Program which will provide a teaching/learning atmosphere that includes mutual respect and consideration for the rights of all children. This program is based on the belief that the children in our school have a right to receive help in limiting and correcting their inappropriate behavior, to receive positive support for appropriate behavior and to choose how to behave knowing the consequences that will follow. Respect and kindness among all members of the school community is stressed along with various classroom rules and policies.

At the discretion of the school and depending upon the severity of a situation, parents may be notified of disciplinary action or of a situation that involved their child. Yet parents must understand that some situations are handled at school, with intervention, guidance and support, and parents may not be notified.

#### **MAKING AMENDS**

Students who are consistent in following the rules receive various recognition and rewards. Students who break rules may be assigned to community service or asked to make amends in some other way. Community Service usually takes place at lunchtime. Parents are notified in writing or by phone call of serious offenses and must sign and return the incident notice or community service notification to school the next day. Teachers avoid taking away recess or lunchtime play consequently, since children benefit from periodic movement and activity.

#### SUSPENSIONS / EXPULSIONS

Suspension will be used only when other corrective measures have failed or if the offense is serious. When a student is suspended, the parent will be notified of the suspension and the reason for this disciplinary measure. Some offenses that may result in suspensions are as follows: Continued, willful disobedience, open and persistent defiance of the authority of the teacher, habitual profanity or vulgarity, possession of alcohol, drugs, or weapons on school premises, fighting, making verbal or written threats, making racist and culturally inappropriate comments, inappropriate behavior on the Internet, or any other conduct unbecoming a Christian student on or off campus. The administration is the final recourse in disciplinary situations and may waive any disciplinary rule for just cause at his or her discretion.

When expulsion is called for the pastor and the principal make the final decision.

#### **DISCIPLINE and CONFIDENTIALITY**

School administration and teachers work diligently to address each discipline issue in the most direct and confidential manner possible. Please help us guard the dignity of each child by supporting our efforts to be discreet. Administration will not divulge consequences to anyone except the parent/guardian of the child receiving the consequence.

#### **PROCEDURE for RESOLVING ISSUES and CONCERNS**

Please contact your child's teacher if you have a question or issue concerning instruction or individual classroom policy. Appointments can be made with the teacher through email or by sending a note in through the Parent Communication envelope.

Email is a great tool for making appointments and asking or getting answers to quick questions, but other Issues and concerns are best dealt with face to face. All other concerns or issues can be brought to the principal, who can be contacted through email or by calling the school office. If your issue is not resolved at these levels, please contact the pastor of St. Rose Church by calling the St. Rose Church Rectory.

Letters, phone calls and emails sent anonymously will not be considered.

St. Rose School administration will listen to the concerns of parents/guardians, who bring them to appropriate administrators or staff and if they have not done so in a manner that is discourteous, scandalous, rumor-driven, disruptive, threatening, hostile, or divisive. This includes, but is not limited to, the use of the school directory to solicit or express concerns with other parents to create or which could create a hostile or a divisive environment, or the use of social media to express any of the above. SRCS may find it necessary, at its discretion, to require disenrollment of a family who engages inappropriate means to express differences and / or disappointments with school regulations, policy or philosophy that cannot be resolved with the administration.

#### DIS-ENROLLMENT / TUITION AGREEMENT / SCHOOL POLICY ACKNOWLEDGEMENT

Both the family and the school are committed to fostering the educational, spiritual, and moral development of the student. This requires a cooperative, collaborative relationship between the school and the family. Per the Tuition Agreement and School Policy Acknowledgment forms that are signed by parents annually, if this cooperative, collaborative relationship between the school and the family becomes broken, it may be necessary, in the sole discretion of the school Principal, to dis-enroll the student from the school. In that event, the family shall have no further monetary obligations to the school under this contract from the date of the dis-enrollment forward.

#### **DIOCESAN POLICY on SEXUALITY**

The learning environment and religious nature of Catholic schools are guided by the Catechism of the Catholic Church. The Catechism of the Catholic Church can be found at the website for the United States Catholic Conference of Bishops (www.usccb.org). Among other things, the Catechism of the Catholic Church states: "By creating the human being man and woman, God gives personal dignity equally to the one and the other. Each of them man and woman, should acknowledge and accept his sexual identity." (Section 2393, Catechism of the Catholic Church). "Except within a valid marriage between a man and a woman (see, e.g., Sections 2360-2363, Catechism of the Catholic Church), Christ is the model of chastity, which all are called upon to emulate. See, e.g., Sections 2392-2397, Catechism of the Catholic Church."

If a student's expression of gender, sexual identity or sexuality should cause confusion or disruption at the Catholic school, if it should mislead others, cause scandal, or have the potential for causing scandal, then the matter will be discussed with the student and his/her parents. If not resolved to the satisfaction of the school, which is seeking to uphold Catholic principles, then the student will be expelled from the Catholic school after the parents are first given the option to immediately withdraw the student from the school.

As in the case of students, if serious concerns arise as to a parent's or guardian's (herein "parent's") position or action with respect to the tenets of the Catholic faith, then he/she will be counselled by school. If the matter involving the parents/student(s) is not resolved to the satisfaction of the school, which is seeking to uphold Catholic principles, then the parent will be asked to withdraw child(ren) from school, and they agree to do so immediately. If they fail to do so, parents understand that child(ren) will be expelled from the Catholic school.

#### SCHOOL COMMUNICATION

It is vital that parents utilize the resources provided to stay informed of school related matters. Through reading the weekly 'Coming Up Roses' newsletter sent via email to all parents, teacher email communication, Friday Parent Packet, receiving text messages for reminders of due dates, deadlines, early dismissals, etc., and referring to the school website at: www.strosecatholicschool.org

#### **'COMING UP ROSES' NEWSLETTER**

The weekly E-News is sent on Wednesday's, via email to all families. This is your WEEKLY communication for all school information, schedules, notices, sign-ups, sport registrations, etc.

#### **FRIDAY PARENT PACKET**

Every student will bring home a **FRIDAY PARENT PACKET**: a large envelope labeled with your child's name and grade. This large envelope is the 'vessel' that brings home your child's corrected classwork, notes from the teacher, missing assignment notes, items from the school office, etc.

The Friday Parent Packet is to be returned to your child's classroom on Mondays, or if holiday the next school day, even if it is empty. Sometimes the packet may come home empty, and that's ok. Parents will use the envelope to send back communication to the teacher, notes regarding absence, forms for the office, payments, etc. Either way, whether there is anything coming home or being sent back, the envelope must be returned the next school day.

We expect this envelope to last throughout the school year. Feel free to reinforce the edges with clear packing tape to preserve its use.

#### **PARENT - TEACHER COMMUNICATION**

To encourage a strong partnership between parents and the teacher, teacher email addresses are published in the school directory. If you choose to contact your child's teacher through email, please be aware that due to their busy teaching day they may not be able to respond to you right away. Teachers check their school email once a day, after school hours on Mondays through Thursdays. If you email them on Friday, Saturday, or Sunday, understand that they may not get back to you until Monday afternoon. It is best to keep email correspondence brief. If you have an important issue that needs discussion, please schedule a face-to-face appointment with the teacher. (Teacher emails are inactive during the summer.)

#### **ELECTRONIC COMMUNICATION / MESSAGING SYSTEM**

Our school data system includes an automated email, phone and text messaging system used in the event of emergency, such as earthquake, fire, lockdown, evacuation, etc. It is also used for important reminders and information. All parents will be asked to opt in as a condition of enrollment. It is very important that parents keep their contact information up to date with the school office and read the text messages and emails sent from the school. We remind parents to be mindful if your voicemail box is full, you will not receive messages that could be important. And if you ignore our text messages or emails, you may be missing vital information.

#### **SAFE SCHOOLS**

#### **SCHOOL PRINCIPAL**

It is important to us that every child is happy at school. Sometimes things happen that can cause children to worry, experience hurt feelings or other childhood woes. Please encourage your child to talk to his or her teacher about school situations that are troublesome. Our principal is always available to talk with students and support them through any difficulties. Mrs. Aymar, our school Principal, is a licensed Marriage and Family Therapist. Every situation is handled in a confidential manner.

#### ITEMS THAT ARE PROHIBITED ON CAMPUS

Weapons, real or play are never allowed at school. Serious consequences can result from willful disobedience of this rule. Parents whose children own pocketknives need to be particularly mindful of this policy since children can sometimes forget to empty their pockets before coming to school. Considering the violence that has taken place on school campuses elsewhere; pretend weapons have also been banned from school. This includes our school's Halloween event. Any use of pretend weapons as props for plays or similar activities will require approval by faculty. The teachers present this policy to the students and remind them of it periodically.

Students are not allowed to bring toys or sports equipment to school.

Children should not bring money or gift cards to school, unless there is advance notice of a specific event at school; \$1 Free Dress, Snack Shack, etc. The school is not responsible for missing or lost money.

#### **FIRE, DISASTER & SAFETY**

St. Rose has a comprehensive emergency-disaster plan in place that is re-evaluated and updated as necessary, on an annual basis. Our staff and student body regularly practice earthquake, fire, evacuation, and lockdown drills. During an actual emergency, our priority is the safety of our students. A critical part of our emergency plan utilizes the use of our communication system, which notifies parents via phone, text and/or email, of any actual emergency event that is taking place on or near our campus. In addition, each classroom is equipped with emergency supplies if children should ever be stranded at school due to a natural disaster, or other emergency.

#### **SCHOOL CLOSURE**

It is our policy to remain open in inclement weather unless it is necessary to close. Once the children are here at school, there would have to be very serious conditions to cause us to close early. However, parents are the best judges of whether it is safe to travel on flood prone roads in their area of residence. Parents may feel free to pick up their children early or keep them home anytime they feel safety may be an issue.

In the event of predicted flash flooding when school closure is eminent, the following are methods parents can expect a voice mail and/or text message from the school through our text/email communication system.

If there has been no message by 7:45 a.m., assume school is open.

If driving conditions appear unsafe in your area, please keep your child at home, and bring him or her to school when conditions improve.

**AIR QUALITY**: The decision to close school due to poor air quality will be made carefully keeping in mind that our buildings have state-of-the-art air filters and students can remain indoors. St. Rose will follow the guidelines set forth by the Sonoma County Office of Education in the Spring of 2021.

#### **CELL PHONES & SMART WATCHES**

Our policy is that students are not allowed to use cell phones or smart watches at any time during the school day, while on campus. This includes FITBIT style watches and any watch that LOOKS like a Smart Watch. Our faculty and staff do not have the time to determine whose watch is or isn't a Smart Watch, therefore watches that LOOK like a Smart watch are not permitted.

Parents will not be able to communicate with their child during the school day through any 'smart' device, including after school while waiting to be picked up. Only with staff permission may a student use the cell phone. Students are NOT permitted to use their cell phone until they are IN the parent/guardian's car.

If a student brings a cell phone or Smart Watch to school, they must be silenced and are required to be given to the teacher for safekeeping until school is dismissed. Because some Smart Watches have phone & internet capability, Smart Watches may not be worn at school. If your child needs to contact you during the school day, it must be done through the office with permission from the teacher or office administration. If you have given your child a cell phone, please reinforce these rules with them. There are consequences for unauthorized cell phone use.

Due to the temptation of social media, video recording, and taking photos, parents of students in Grades 4 -8 must complete a cell phone contract. If you choose to allow your child to bring the cell phone to school, it will be collected each morning by the teacher and returned to the student at dismissal. Students may not use the phone during dismissal unless they have permission from their teacher or staff member.

If a student is using their cellphone for any reason without teacher permission the cellphone will be confiscated and kept by the principal until the parent/guardian comes to the office to discuss the matter. Our preference is for parents to agree that the cellphone may not be brought to school on any day.

#### **SOCIAL MEDIA: STUDENT & PARENTS**

Many children spend time connecting with friends and acquaintances after school hours on social media platforms. When these interactions become hurtful to other students, it becomes necessary for the school to investigate and apply disciplinary measures. We respectfully request that parents monitor and limit their children's use of social media.

We ask our students, parents/guardians, to resist spreading rumors or gossip about the school administration, faculty or staff, other students, or parents. Please do not use social media as a platform to express disapproval or anger towards St. Rose School, its administration, or policies. This could violate the terms of the Student/Parent Code of Conduct set forth in each family's contractual agreement and may be subject to disenrollment at the discretion of the Principal and Pastor.

# EDUCATIONAL TECHNOLOGY POLICY / INTERNET ACCEPTABLE USE POLICY FOR STUDENTS

Due to the increased use of the Internet and other digital platforms for educational use, we would like to highlight the school's policies and responsibilities for parents to review. St. Rose School integrates a variety of educational technology tools into the curriculum, through Google Classroom, and other digital platforms and tools. Students and teachers may utilize these digital platforms on a computer or device with internet access, either at school or at home. This may include video conferencing, i.e., Zoom, and other digital platforms such as Freckle, Think-Central, and IXL. There may be times when the teacher records for the purpose of documentation of instruction for a teacher or principal's review. Use of these applications and digital platforms will be based on grade level and curriculum.

The school does not supply take home devices for students to use, unless in an emergency or distance learning situation. Students should have access to a working family computer at home for research and a working printer for printing documents.

#### **RESPONSIBLE USE GUIDELINES**

#### STUDENT RESPONSIBILITY

Along with technology opportunities comes responsibility. Student use of digital platforms will follow the expectations and disciplinary action as outlined in the Parent / Student Handbook. Although the apps can be accessed outside of school, use of school-issued student accounts or devices is bound by the same rules and guidelines as when the student is at school. Use of the account should always be for educational purposes only. Students may not submit, publish, or display any defamatory, inaccurate, abusive, obscene, profane, threatening, racially offensive or otherwise illegal material. Students are regularly instructed in an age-appropriate manner as to proper behavior on the internet. Students must adhere to the copyright laws and unethical or illegal activities will not be allowed. Internet privileges will be revoked for those who violate the educational intent of Internet access.

Recording or photographing any classroom activities on any device is prohibited, without the teacher giving permission. Taking photos of students or staff while on campus is prohibited without prior permission from the administration.

#### **SCHOOL RESPONSIBILITY**

Student accounts created by St. Rose School are used for educational purposes only. Internet safety education will be included as part of introducing web-based tools to students. In schoolteacher supervision and school content filters are used to prevent access to inappropriate content and to ensure that student use of the digital tools follows the acceptable use policies of St. Rose School and the Diocese of Santa Rosa. Student's school accounts and devices can be accessed and checked by school personnel at any time.

#### **PARENT / GUARDIAN RESPONSIBILITY**

- Parents/Guardians assume full responsibility for the supervision of Internet use outside of school.
- Parents/Guardians are encouraged to discuss family rules and expectations for the Internet and social media platforms.
- Parents/Guardians are asked to discuss and reinforce the expectations listed in the Student Responsibility section and are encouraged to report any evidence of cyberbullying or other inappropriate use to the school.
- We encourage direct parental supervision of students' internet use at home.
- School issued Chromebooks remain the property of St. Rose School.

If a student brings home a school issued Chromebook for homework use, or in the event of an emergency, for distance learning, the student and parents/guardians understand it is on loan and is to be returned in good condition.

Any use in violation of any local, state, or federal law is also prohibited and is a breach of the terms and conditions of school policy. Also, any commercial use of the Internet at school is forbidden. It is strongly advised that parents closely monitor their children's activity online as inappropriate student use of Internet even while they are not at school can result in severe consequences.

#### STUDENT PRIVACY / SCHOOL PUBLICATIONS & WEBSITE / PHOTO'S / VIDEOS / AUDIO RECORDINGS

St. Rose maintains a website, publishes a school newsletter, and various other brochures that are distributed to people outside of the immediate school community. Occasionally, school events are covered in local newspapers and TV broadcasts. Photos and videos of students sometimes appear in these publications. They are usually group photos and do not identify students by name.

If you do not want your child's likeness to appear in this manner, please contact the school office to complete a form withdrawing your permission. St. Rose will not print/post photos or videos that identify students by name without obtaining prior permission from the parent.

#### **MOVIES & VIDEO STREAMING**

Diocesan policy dictates that only G-rated theatrically released movies may be shown without parental permission. Each fall the teacher will send home a list of PG rated moves that may be shown in the classroom in order to solicit parent approval. PG-13 rated movies will not be shown.

#### **CODE OF CONDUCT FOR SCHOOL WORKERS**

DIOCESE OF SANTA ROSA CODE OF CONDUCT FOR DIOCESAN PERSONNEL IN MINISTRY
OR IN PASTORAL COUNSELING WITH CHILDREN AND YOUNG PEOPLE

#### **MINISTRY WITH MINORS**

- 1. Minors are to be considered as restricted individuals. That is, they are *not* independent. Wherever they are and whatever they do must be with the explicit knowledge and consent of their parents or guardians. They are not adults and are not permitted unfettered decisions.
- 2. Clergy, religious, employed personnel and volunteers are to avoid all situations which place them in a position to be alone with a minor in the rectory, school or in a closed room except for a priest when hearing confessions in the confessional.
- 3. In meeting and pastoral counseling involving a minor, excluding the Sacrament of Penance (Confession/Reconciliation), the presence or proximity of another adult is encouraged. However, where the presence of another adult is unusual or not practical (piano lessons, disciplinary meeting with an administrator, etc.):
  - Another adult should know the meeting is to take place
  - The meeting place is accessible, not secluded, well-lit with clear lines of sight into the room
  - The door must be open unless there is a clear window in the door of the meeting place.
- 4. An unaccompanied minor is allowed only in the professional section of the rectory or parish center, but never in the living quarters.
- 5. Minors, age 16 and over, are permitted to work in the rectory, parish residence, school or parish facility, if two adults (over 21 years old) are present. Minors under age 16 are *not* to be hired to work in any capacity for a parish, school or diocese.
- 6. All adult participants in ministry with minors must comply with all diocesan safe environment policies. Clearance should be verified by the Safe Environment Coordinator for the parish/school/agency of the diocese.
- 7. At least two adults over the age of 21 (and one the same sex as the participants) must be present when a group of minors engage in organized events or sports activities.
  - **Note**: A young adult between the ages of 18 and 21 is not permitted to supervise minors; however, under the supervision of an adult over the age of 21 he or she can participate in a supervisory capacity.
- 8. Clergy, religious, employed personnel and volunteers must avoid being the only adult in a bathroom, shower room, locker room, or other dressing areas whenever minors are using such facilities.
- 9. Youth trips of any kind must have a minimum of two adult chaperones, at least one of whom should be of the same sex as the young people. Larger groups must have at least one adult chaperone for every eight to ten minors.
- 10. While on trips or program activities the adults as well as the minors may not use alcohol or controlled substances, and anyone under the influence of such substances cannot participate.
- 11. While on youth trips, clergy, religious, employed personnel and volunteers are never to stay alone overnight in the same motel/hotel room with a minor or minors. One adult alone is not to engage in an overnight trip with a minor or minors.
- 12. The sacristy door is always to be open whenever minors are present within the sacristy.
- 13. Comments of a sexual nature are not to be made to any minor except in response to specific classroom or otherwise legitimate questions from a minor.
- 14. Topics or vocabulary, such as profanity, cursing, or vulgar humor, which could not comfortably be used in the presence of parish/school administrators, parents/guardians, or another adult, are not to be used in the presence of a minor/minors.

- 15. Clergy, religious, employed personnel and volunteers are absolutely prohibited from serving or supplying alcohol, tobacco products, controlled substances or pornographic or other inappropriate reading materials to minors.
- 16. Audiovisual, music (including its lyrics), internet, and print resources must be screened prior to use to ensure their appropriateness for the participants. It is not appropriate to use an "R"-rated movie without explicit written parent permission. Movies with a stronger designation are forbidden.
- 17. Careful boundaries concerning physical contact with minors must always be observed and should only occur under public circumstances. Prudent discretion and respect must be shown before touching another person in any way.
- 18. Clergy, religious, employed personnel and volunteers must refrain from giving regular and/or expensive gifts to children and young people without prior approval from the parents or guardian and the pastor or administrator.
- 19. It is never appropriate to require children and young people to keep "secrets" from their parents, police, etc. under threat of physical harm, "punishment by God", or any other threat.
- 20. The use of social media or electronic communication (for example Facebook, Instagram, Snapchat, texting, emails etc.) should comply with all applicable state laws and follow appropriate boundaries. Any communication with minors via social media should be with the express permission of parents or guardians and pertain strictly to those things related to ministry.
- 21. No pictures of, or personal information about minors may be posted on the internet without the express written permission of their parents or guardians.
- 22. Should an emergency arise that involves a minor, appropriate authorities are to be contacted.

#### **PASTORAL COUNSELING WITH MINORS**

- 1. Pastoral Counseling must take place only in the professional portion of a rectory or parish facility, never in the living quarters.
- 2. Offices or classrooms used for pastoral counseling must have a window in the door, or the door must be open during the counseling session.
- 3. Unless the subject matter precludes their presence and/or knowledge, parents or guardians of minors should be made aware of the counseling session.
- 4. If counseling is expected to extend beyond one session with a minor, evaluation of the situation should be made with the parents or guardians.
- 5. Clergy, religious, employed personnel and volunteers are responsible to recognize any personal/physical attraction to or from a minor. In such a situation the minor should be immediately referred to another qualified adult or licensed profession.
- 6. The Sacrament of Penance (Confession/Reconciliation) must be celebrated in the confessional or reconciliation chapel or at the designated station during a penance service.

Clear violations of the Code of Conduct with minors outlined herein, must be reported *immediately* to the appropriate parish, school, civil and diocesan (*Director for the Protection of Children and Young People*) authorities, in accordance with civil law and this diocesan policy.

#### **Diocesan Policy Regarding Harassment of Students**

The Department of Catholic Schools, of the Diocese of Santa Rosa, is committed to providing learning environments that are free from harassment in any form. Harassment of any student by any other student, employee, or volunteer, is prohibited.

The Department of Catholic Schools Administration recognizes that harassment of students by other students or any other person can cause embarrassment, feelings of powerlessness, loss of self-confidence, reduced ability to perform schoolwork, and increased absenteeism or tardiness. Some forms of harassment are unlawful, for instance, sexual harassment.

To promote an environment free of harassment, the Department of Catholic Schools has established rules regarding student behavior as well as procedures to provide for prompt and appropriate action to remedy instances of harassment of students. These rules and procedures are set forth in the school handbook and are also available in the school office. The school shall provide staff in-service and student instruction in appropriate student behavior, especially that relating to teasing, name calling and physical aggression. Teachers shall instruct students in sensitive, appropriate behavior and in ways to deal with harassment they experience. All students need to be assured that they need not endure any form of harassment.

No diocesan school shall tolerate the harassment of any student by any other student, employee, or volunteer. Any person who is found guilty of harassment shall be subject to disciplinary action.

Students should immediately report incidences of harassment to the principal or a staff member at the school. A complaint of harassment shall be investigated in such a way that ensures the privacy of all the people concerned. In no case shall the student be required to resolve the complaint directly with the offending person. Retaliation for reporting harassment is prohibited.

This policy applies to sexual harassment as well as other forms of harassment such as inappropriate comments on gender, physical appearance and ethnic, religious, or family background.

#### **Rules**

- 1. Consistent with maintaining a Catholic/Christian environment, the schools of the Diocese of Santa Rosa do not tolerate any form of harassment of students. Harassment of a sexual nature or negative comments regarding gender, physical appearance, ethnic, religious or family background are unacceptable and constitute harassment when:
  - a. The conduct has the purpose or effect of having a negative impact on the student's academic performance, or of creating an intimidating, hostile or offensive educational environment.
  - b. Submission to or rejection of the conduct by the individual is used as a basis for any decision affecting the individual regarding academic status or progress, honors programs, or activities at or through the school.
- 2. The following types of conduct are examples of prohibited activities which may constitute harassment. The following list is not all-inclusive of activities which may constitute harassment:
  - a. unwelcome sexual flirtations or propositions
  - b. verbal abuse of the nature described above.
  - c. degrading words used to describe an individual.
  - d. any display of suggestive objects or pictures in the educational environment which degrades one's sex or ethnic or religious background.
  - e. any act of retaliation against an individual who reports a violation of the school's Harassment Policy or who participates in the investigation of a harassment complaint.
- 3. Teachers shall discuss this policy and the complaint procedure with their students in age-appropriate ways and shall assure students that they need not endure any form of harassment, sexual or otherwise.

#### **Complaint Procedure**

Student, or the parent of an aggrieved student, who feels that the student is being harassed in any manner should immediately contact the principal, a teacher, or other staff member of the school. The principal, or the principal's proxy, shall investigate the complaint, taking care to ensure, to the greatest extent possible, the privacy of all the people concerned. The Guidelines for Investigation of Student Harassment Complaint shall be followed by the principal or the designee. The student complaining of the harassment shall not be required to confront the accused person nor shall the complaining student be required to attempt to resolve the complaint directly with the accused person.

If the principal/designee is satisfied that the complaint is substantiated; the principal shall take appropriate disciplinary action which may include suspension or expulsion.

If the complainant feels the situation has not been promptly remedied by the principal at an informal level, a complaint should be filed with the Superintendent of Diocesan Schools.

If a complaint of student harassment is alleged to have been perpetrated by a staff member or volunteer, the procedure outlined in the Diocesan Sexual Misconduct Policy shall be followed.

#### St. Rose Policy

At St. Rose, we are working diligently to eliminate negative behaviors such as teasing, bullying, threats, foul language, gossiping and spreading rumors, purposely excluding others, and physical aggressiveness. When teachers and adults in charge become aware of this behavior, it will be investigated, and consequences will be given. Excuses such as *I forgot*, *I was just joking*, *I didn't mean it, and everyone else is doing it* will not be accepted.

#### **TRAFFIC FLOW & PARKING**

#### **PARKING and TRAFFIC**

St. Rose Parents may park in any designated St. Rose Visitor parking space OR along the first row of spaces in FRONT of the Cardinal Newman football field. The covered parking spaces and adjacent lots are designated for Cardinal Newman students, faculty & staff only.

#### Some important tips:

- ST. ROSE FACULTY PARKING LOT: NUMBERED SPACES 1-31 are assigned to St. Rose faculty & staff.
   Please do not park in those spaces during school hours.
- Overflow parking is available across the highway at Trione Park.
- Please do not park in or leave your car unattended in a red zone or 'Fire Lane'. Fire Lanes must always be kept open.
- Angela Drive is a private road. There is absolutely no parking along Angela Drive and there is no entrance
  or exit from our campus during school hours.
- We are aware that there is very limited parking for St. Rose families during school hours. We appreciate your cooperation and patience with the situation.
- PLEASE SHARE THIS INFORMATION WITH ALL ADULTS WHO WILL BE COMING TO OUR CAMPUS

#### THE TRAFFIC CIRCLE – is a loading zone only between 7:30-8:30am & 2:30-3:30pm.

Do not under any circumstance park in the circle during drop off or pick up times or leave your car unattended. We would prefer that you never park in the circle, but if just running in when you need to drop off or pick up something from the office during the school day is OK, but NOT during drop-off or pick-up.

#### **MORNING DROP OFF AND ROUTINE**

- School begins at 8:10 AM
- Students may not arrive before 7:45 AM.
- All children should be dropped off in the traffic circle.
- Students will enter campus through the main entrance gate and go to the playground.
- Students will line up with their class at the 8:07AM bell. Teachers will come outside to get their class.

RAINY DAYS: students will enter through the front doors and go directly to the classroom.

## Parents of Kindergarten and First grade students are encouraged to let their children walk onto campus without parental help after the first few days of school.

Parents who walk their children onto campus in the morning must be mindful of the PARKING procedures and rules. Do not park in the SR faculty parking lot or in a covered parking space at CN.

**NEED TO SPEAK WITH THE TEACHER?** We ask that parents not drop in unexpectedly in the morning to speak with a teacher. If you need to speak with a teacher, please connect with them via email to schedule an appointment.

Each school day begins at 8:10AM with school wide prayer and morning announcements in the classrooms. Please make every effort to have students to school on time.

#### **EARLY MORNING CARE**

Early Morning Care is available for an annual fee per student. Pre-registration is required. Registered students can be dropped off between 7:15AM – 7:45AM. Morning Care will be held in the YMCA room. (Next to Science lab) Morning Care students will enter through the school front doors, down the hall and out to the YMCA room.

NOTE: Students and Parents may ONLY enter campus thru the front of the school, from the traffic circle. There is no entrance from the back of the building.

**DISMISSAL / AFTER-SCHOOL PICK UP** Do not arrive before your oldest child's dismissal time.

Staggered Dismissal times on regular school days:

- Kindergarten 4<sup>th</sup> Grades 2:45 P.M.
- 5<sup>th</sup> 8<sup>th</sup> Grades: 3:00 P.M.

**Minimum school days:** STAGGERED DISMISSAL – Do not arrive before your oldest child's dismissal time.

- 12:00PM K 3<sup>rd</sup>
- 12:15PM 4<sup>th</sup>-6<sup>th</sup>
- 12:30PM 7<sup>th</sup>-8<sup>th</sup>

This is a busy school campus at the end of the day. Parents should be mindful of the amount of traffic and congestion that can occur during dismissal and plan accordingly.

Sharing a campus with 2 high schools requires us all to exercise patience and safe driving practices.

#### RIGHT LANE ONLY for drop-off and pick-up of ALL students.

- Do not by-pass cars or cut inline in the traffic circle.
- No parking in traffic circle. Do not leave your car unattended.
- Be patient. Be kind.

#### DO NOT ARRIVE BEFORE YOUR OLDEST CHILDS DISMISSAL TIME.

- Youngest children without siblings are to be picked up first.
- There is no early parking in the traffic circle to wait for a later dismissal. You will be asked to move and continue looping around if your child's class has not dismissed.

#### IT REALLY IS BEST IF PARENTS OF 5th – 8th STUDENTS NOT ARRIVE ON CAMPUS BEFORE 3PM

All students shall be picked up in the traffic circle.

**Students who walk home or take the bus**: Parents, please notify the office if your child is walking home, taking the bus, or riding a bicycle home after school. A signed parental release form will be required before we allow students to walk off campus.

- Students are not allowed to walk over to Cardinal Newman to wait or to meet older siblings.
- Students are not permitted to walk through the Cardinal Newman campus or hang out there after school without parent supervision.

#### **LATE PICK-UP NOTICE**

Parents will be billed on their Smart Tuition account \$30 per 15 minutes late if a student is not picked up by 3:15 PM. One (1) grace period will be given. If you think picking up on time will be problematic, please register for YMCA after school program.

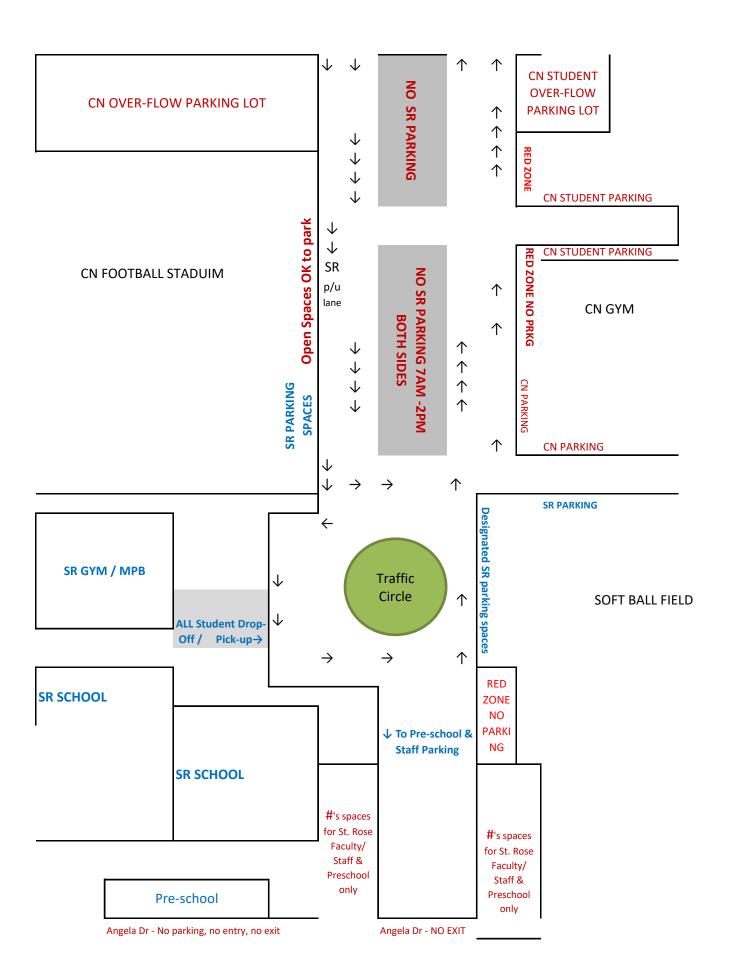
#### **NAME PLACARD**

We give each new family 2 name placards at the beginning of the year. **The placard should be visible in your front windshield by clipping to the PASSENGER SIDE visor.** Using the name placard really helps us to identify kids to cars and makes for an efficient pick-up process. We appreciate your cooperation.

#### YMCA AFTER-SCHOOL PROGRAM

Students registered to attend the YMCA afterschool program will go directly to the YMCA room at dismissal.

#### Please see Traffic Flow Map on next page.



# OTHER GENERAL PROCEDURES / INFORMATION

#### **TEXTBOOKS & CLASSROOM MATERIALS**

Students are responsible for the care of all books and school materials, including library books. It is recommended that textbooks and workbooks be covered by the second week of school but not with contact paper or any other type of adhesive (including tape). **Brown paper grocery bags are best and cost effective.** At the end of each school year, families will be asked to pay for damaged or lost books.

#### **CLASS FIELD TRIPS**

Field trips are planned by teachers and approved by the administration following Diocesan guidelines for school trips. Parents/Guardians may not plan or facilitate class trips or promote a class trip that is not approved by or sanctioned by school administration.

Per Diocesan requirements, field trips must be educational in nature to supplement and enhance the curriculum that is planned by school administration. Field trips are privileges afforded to students and participation may be denied if a student does not meet academic or behavioral requirements. Permission slips are provided by the office and are sent home at least 2 weeks in advance.

The school does not have 'traditional' or 'annual' field trips. A field trip or activity that a class may have done in a previous year may not occur during the next class year or again. Field trips are at the discretion and approval of school administration.

Permission slips are required to be signed by each parent/guardian before a student may be released to attend a field trip. If the permission slip is lost, parents may request a replacement. A handwritten note is not accepted in replacement of the permission slip. Students who have not turned in the required signed permission slip the day of the trip will not attend the field trip.

#### **Field Trip Drivers**

If you are selected to drive on a field trip, the Diocese has specific requirements for all drivers.

All drivers must provide the following documentation to the school office:

- Photocopy of current and valid California Driver's License
- Photocopy of current valid car registration
- Copy of CURRENT Insurance Declaration Page. Declaration page must show required minimum coverages, list the car and names of authorized drivers, and have a valid expiration date. (INSURANCE I.D. CARD IS NOT ACCEPTABLE)

## Insurance amounts required:

- \$100,000 bodily injury per person
- \$300,000 bodily injury per accident
- \$100,000 property damage per accident

Drivers and or Chaperones will be required to sign a liability waiver and Hold Harmless Agreement prior to each field trip.

#### 5<sup>th</sup> GRADE ENVIRONMENTAL CAMP

When available and if feasible, St. Rose 5<sup>th</sup> grade will attend a five-day environmental camp. The camp, which is part of our fifth-grade curriculum, is held in Occidental during a week in early spring. The students live in cabins with a parent chaperone during their stay. The fifth-grade teacher attends and there are resident teachers and naturalists who run the program. Besides reinforcing science concepts, the program also helps students grow socially, emotionally, and spiritually. There are fundraising opportunities which help parents defray the cost of camp fees.

#### STUDENT ACCIDENT INSURANCE

The yearly registration fee provides coverage of students during school hours and school related activities. Pamphlets describing coverage by Myers Stevens Insurance Company of California are sent home the first week of school. If your child should ever get hurt at school, claim forms are available in the school office upon request. Filing an insurance claim may help you with out-of-pocket expenses related to the injury.

## AFTER-SCHOOL CARE PROGRAM (Kindergarten – 8<sup>th</sup>)

The YMCA provides on-site afterschool care on school days until 6:00 p.m. The program provides a safe environment that incorporates the YMCA values of caring, responsibility, honesty, and respect. Children can participate in arts, crafts, games, and special events.

Children must be pre-registered with the YMCA to attend.

#### **PET POLICY**

Dogs are not allowed anywhere on the St. Rose or Cardinal Newman campus. Many of us in the St. Rose School Community have beloved pets. It is only natural to want to introduce them to friends and classmates. Please leave your pet in the car when picking up your children. Pets are not allowed on campus without prior permission from the school administration.

#### Only certified service dogs are allowed in our school gymnasium during any event.

Some families have brought dogs to school on leashes at dismissal time. Although most enjoy meeting these animals, we are concerned that a child could inadvertently upset a normally docile pet and get bitten. For safety's sake, please do not bring dogs and other pets onto the campus without prior permission.

#### **LOST and FOUND**

St. Rose School is not responsible for lost or misplaced items. Children should not wear expensive or cherished jewelry to school. Misplaced/lost clothing and other articles with names on them are always returned to the classroom. Nameless items will be placed on the lost & found cart located in the hallway near 2<sup>nd</sup> grade. Parents are welcome to come to check the cart after school hours, between 2:45-3:30pm. Nameless items become available to others first come first served. After a reasonable length of time, unmarked clothing/items will be donated to a charity. We strongly recommend parents use the name embroidery option when ordering uniform items that qualify, and to put your child's last name inside garments, lunch boxes, backpacks, water containers, etc.

#### **SCHOOL LUNCH**

**All students are required to have lunch each day.** On minimum days, students going to after-school care are required to bring lunch. **Glass bottles or containers are not allowed.** Please send items in containers or packaging that your child can manage opening and closing on their own.

Please reinforce with your children never to share their food with others or to eat food brought by another student.

WHEN AVAILABLE, the school contracts with an outside provider for lunch service for 1<sup>st</sup> through 8<sup>th</sup> grade students. Lunches are ordered in advance. Parents will be able to pre-order lunches online. Students who have not pre-ordered lunch should bring a lunch from home as **drop-ins are not permitted.** Lunches are made based on the pre-orders.

#### **JUNK FOOD**

Do not send candy or highly sweetened foods or drinks. NO Sodapop drinks. We are working to make students more conscious about healthy food choices and want to limit the number of sweets and empty calories that students consume at school. **CARBONATED DRINKS OF ANY KIND ARE NOT PERMITTED.** No beverages in cans or glass bottles. ONLY water may be in a plastic water bottle or a reusable NON breakable water bottle.

#### **LUNCH TIME SUPERVISION**

Lunch time supervision is provided by teacher aides who are here daily. Students are expected to show the same respect to the yard duty staff as they do to the teachers. The rules during play time are based on safety and respect. There is also a rule against excluding classmates from playing.

#### **CLASSROOM INTERRUPTIONS**

To minimize interruptions of the teaching/learning process, parents do not deliver lunches or other items to students in the classroom. Parents may drop off Items in the school office which will be delivered at a time convenient for the classroom. Parents should send email notification and/or call the school office in the morning to request early dismissal. Not giving the school appropriate lead time to notify the teacher, and plan for your child's early release, may delay your child being released on time. A parent who enters campus to pick up their child must report to the school office. Staff will retrieve your student.

#### **END OF YEAR PARTIES-EVENTS NOT SCHOOL SPONSORED**

In many cases, parents plan an end of the year get-togethers for the children and their parents to enjoy. Because of liability issues, these cannot be school-sponsored events and teachers may not attend. We ask parents who plan these events to state on the invitation "Not a school-sponsored event". We recommend that party hosts require every child who attends come with an adult chaperone. Special care should also be taken if the event involves swimming. We advise all parents to be cautious and be sure homeowner insurance is sufficient to cover any liability from hosting these kinds of events.

# BIRTHDAY INVITATIONS brought to school should be generic – no names, and should include all boys, all girls or the entire class to avoid hurt feelings.

Teachers would prefer not to be responsible for sending invitations home. If asked to do so, it is at the teachers' discretion and parents must assume the risk of an invitation not getting home. The best way to send invitations is by sending email evites to parent email addresses. Parents should use the school directory to communicate with other families. If your teacher agrees to do so, invitations must be sent to every child in the classroom, or all girls or all boys, no names on the invitation.

#### CLASSROOM TREATS should be small, bite size, nut free and easy for the teacher to dispense.

We do not want messy or treats that are not simple and easy for the teacher to distribute. Please avoid highly sugary or sweetened treats. Simple, small, BITE size are preferred for ALL grades. Because of food allergy issues, it is best to NOT bring homemade treats. Store bought, prepackaged or bakery made is preferred.

Parents must always confirm with the teacher PRIOR to bringing any treats to school to make sure the date works for the teacher and class activities.

Some teachers prefer to do a monthly birthday celebration to acknowledge birthdays.

**Nuts and seeds of any kind are not allowed.** Consideration should be taken for students with food allergies who may require accommodation.

All treats are to be dropped off to the school office not the classroom. Please label grade should be noted on the treat box. Treats can be dropped off on the OFFICE CART out front of the school each morning. The teacher will choose the best time of day to be distributed.

## GIFTS / GOODIE BAGS are NOT permitted at school.

**Birthday goodie bags or 'party bags' are not permitted**. Students may not bring gifts for other students to school. Gift exchanges should be done outside of school.

#### **VALENTINES DAY**

We know that bringing valentines to friends is a big deal for young children. Students who choose to participate should bring a Valentine for everyone in the class to avoid hurt feelings. Other gifts, balloons or flowers are not permitted to be exchanged between students in the classrooms.

#### BALLOON and FLOWER BOUQUETS are NOT permitted at school.

**Balloon and flower bouquets are not permitted in the classrooms**. DO NOT have these special items delivered to school.

## **STUDENT LIFE**

#### **EXTRACURRICULAR STUDENT ACTIVITIES**

St. Rose School offers a variety of extracurricular activities, some offered before or after school hours. These MAY include:

- Music
- Performing Arts
- Athletics; 5<sup>th</sup>-8<sup>th</sup> Volleyball & Basketball teams, Track & Field (K-8)
- Student Leadership
- After School Spanish (6-8)

# **STUDENT LEADERSHIP**

St. Rose has very active student leadership. Its mission is to inspire leadership, promote school spirit and service to others. Students in Grades 6-8 may serve as officers. The President, Vice-President and Secretary must be in 8th grade during their year of service.

To be chosen for office, students must have a satisfactory conduct grade in all classes and a "B" average. To be appointed, students must be responsible, maintain academic success, be self-starters, independent, and show an interest in service to others and leadership in a way that is seen by faculty and staff through the average school day.

Appointments are made by the principal and student leadership moderators through consultation with the entire faculty. Students who hold leadership positions are expected to maintain satisfactory marks in effort and conduct during the school year or they may be asked to give up their position.

#### **ATHLETICS**

St. Rose is a member of the North Bay Catholic School Athletic League. Eligible student athletes in  $5^{th} - 8^{th}$  grades may participate in our school Volleyball and Basketball program. Eligible student athletes in kindergarten through  $8^{th}$  grade may participate in a one-day Track & Field Day event at the end of the school year.

There is a registration period and fee for each sport.

Team coaches are pulled from volunteer parents or other volunteers in our school community and must meet all Diocesan Volunteer requirements.

#### ST. ROSE STUDENT ATHLETE PARTICIPATION POLICY

St. Rose students who want to register and play on a St. Rose School sports team must adhere to the *NB CSL School Comes First Policy*.

In addition to the NB CSL attendance policy, St. Rose students MUST:

## 1. Maintain a 'C' average in all subjects to participate.

Students who earn less than "C" average in any subject may register to the school team, but will be placed on academic probation, and will not be able to practice or play in games, until or unless grades have improved to a "C" average as determined by teachers.

Students who are placed on academic probation will be required to have their teachers fill out a weekly probation form to show the required improvement to be eligible to play.

#### 2. Maintain a S, S+ or E in Conduct and Effort grades.

Students who have earned an "NI" (needs improvement) or a "U" (unsatisfactory) are not eligible to register for school sports.

Students who do not earn a Satisfactory "S" or Excellent "E" on Conduct or Effort grades may not register for the school team.

Students who fail to improve their academic grades, or improve conduct or effort, to the minimum standard, will either not be eligible to participate in practices or games, or will be disenrolled from the school team.

#### **NB CSL SCHOOL COMES FIRST POLICY**

Except for illness, student athletes must attend school regularly and strive for academic excellence.

- A student athlete must attend school a minimum of ½ a day, the day OF a weeknight practice or game, or the day BEFORE a Saturday game.
- A student athlete who is dismissed from school early for an excused appointment (dental, medical), will
  be eligible to participate in either team practice or game that same day or the next day if it's a Saturday
  game.
- A student athlete who is absent from school for any reason is not eligible to participate in a practice or game until they have returned to school.
- A student athlete must maintain schoolwork, strive for above average grades, maintain satisfactory
  conduct and effort grades, and adhere to any additional academic policies their school has in place for
  student athletes.

# **PARENT LIFE**

## ST. ROSE SOCIAL GATHERING / FUNDRAISING POLICY / PROCEDURE

St. Rose School sponsors several Parent Association social gatherings and or fundraisers throughout the year. All social events and or fundraisers are planned and approved by school administration. Parents do not take it upon themselves to plan a 'school event' without prior approval from administration. There are policies and procedures that must be followed for any school sponsored event where school families and or parents are gathering and or fundraising.

Parents who have ideas or suggestions for a future event are welcome to contact the Parent Association presidents or school administration.

## **PARENT ORGANIZATION (SRPA)**

The St. Rose Parent Association through community engagement, are involved in fundraising events and activities, where the goal is to build a strong and supportive community, raise funds and promote fun and positivity.

SRPA Organizational positions; Co-Presidents, Chairperson Coordinator, Event Chairpersons, Room Parent Coordinators, and any other organizational positions, are appointed by the school administration and / or pastor. The school is always seeking those in our school community who have talents, connections, and time to share, that can assist in creating fun and prosperous events for our community. Those who are interested in becoming more involved should email or contact the co-presidents.

SRPA members are made up of school parent volunteers and are not involved in day-to-day operations, human resource matters or curriculum development.

## **POLICY on ALCOHOL at SOCIAL EVENTS**

St. Rose has a wonderful community spirit, and our parents like to have fun together. There are several social events that include parents and children and other events that are for adults only. School policy is that no alcoholic beverages will be served or consumed at events where children are present, per our insurance carrier Catholic Mutual. The only time alcohol is permitted is during specific fundraisers sanctioned by administration where proper permits are obtained, and where children are not present.

#### **SERVICE HOUR OPPORTUNITIES**

We are grateful for the support of so many of our families who volunteer for the many activities and events at our school. Volunteer opportunities will be posted in the weekly newsletter as they arise or through email communication with parents. St. Rose School policy does not allow for parents to volunteer in the classroom for academic support. Volunteer opportunities are generally celebratory events or activities on campus.

Parents who choose to complete 25 service hours throughout the school year are eligible to receive a tuition credit. The credit will not be applied until the total number of required hours is completed and verified.

Required hours can be obtained through donations of specific requested items needed for an event or specific purpose. A minimum donation value of \$25 is needed for each hour of credit. Providing a professional service or store-bought items that benefit a school event (walkathon, field day, crab feed, father daughter dance, etc.) can be counted towards the annual parent service hour obligation. Only designated, requested items, delivered at the requested times, will be counted toward the service hour requirement.

Excess hours do not carry over to the next school year. It is the parents' responsibility to keep track of and report service hours when due using the school Service Report form in the newsletter. Once service hours are completed, reported, and verified, it can take up to 30-60 days before a credit is applied to your Blackbaud tuition account. Service hour credits are transferable to cash. It is the parents' responsibility to complete and report service hours in a timely manner to be eligible to receive any credit.

# SAFE ENVIRONMENT / VOLUNTEER – VISITOR POLICY

The Diocese of Santa Rosa requires all volunteers who have ANY contact with our students during any school sponsored activity, or who are on our campus while students are present, to comply with strict Volunteer requirements which include: All volunteers must be FINGERPRINTED, complete a background check, and complete a pre-determined Safe Environment course on-line.

The school's Safe Environment Coordinator oversees volunteer compliance and monitors the process of the background check and online training. All volunteers must coordinate through the Safe Environment Coordinator. Information and directions for getting volunteer ready is always available in the weekly school newsletter and on the school website. All school employees and volunteers must re-certify every few years, determined by the Diocese. Re-certification only includes online training, not a new background check.

# **PARENT/VISITOR POLICY**

Volunteers are considered 'At Will' by the school, Parish, and Diocese. The administration of St. Rose School, Parish or Santa Rosa Diocese can terminate this relationship at any time without cause. Volunteers are not entitled to volunteer or volunteer opportunities. Volunteers are not entitled to receive monetary compensation of any kind. Volunteers, either on campus or at a school sponsored event must agree to follow the guidance, instructions and decisions of school personnel, which includes but not limited to: teacher, school principal and/or administration.

All parents or guests visiting or volunteering at school must first stop by the school office to check in and receive a visitor's pass upon arrival and departure. The purpose of this policy is school safety and security. It also enables the school staff to locate you when necessary. ALL parent volunteers who frequent our campus must follow this procedure. It is a safety and liability issue. We must know who is always on our campus.

St. Rose School administration, faculty, or staff, reserve the right to deny entry or participation to any parent or person who is not compliant with volunteer requirements or who demonstrates hostility, anger, or discourse towards a member of school staff, students, or other volunteers within our community.

#### **UNDERAGE VOLUNTEER POLICY**

High school students 18 years and younger are not permitted to volunteer on campus. There are many administrative reasons for this decision. School administration makes the final determination regarding who meets our students during organized school activities. In addition, a young adult, age 19-24 would be vetted very carefully by administration before determining if they would be a good fit for our program.

For those who are wondering about the Cardinal Newman CBSL projects, where seniors often come onto our campus for their service project, those students are not acting as volunteers. They are supervised by verified paid staff on both the CN and St. Rose campus and their involvement with our students is limited.

# CODE OF CONDUCT FOR DIOCESAN / ST. ROSE SCHOOL VOLUNTEERS

Minors are to be considered as restricted individuals. That is, they are not independent. Wherever they are and whatever they do must be with the explicit knowledge and consent of their parents or guardians. They are not adults and are not permitted unfettered decisions.

Clergy, religious, employed personnel and volunteers are to avoid all situations which place them in a position to be alone with a minor in the rectory, school or in a closed room except for a priest when hearing confessions in the confessional.

At least two adults over the age of 21 (and one the same sex as the participants) must be present when a group of minors engage in organized events or sports activities.

Clergy, religious, employed personnel and volunteers must avoid being the only adult in a bathroom, shower room, locker room, or other dressing areas whenever minors are using such facilities.

Youth trips of any kind must have a minimum of two adult chaperones, at least one of whom should be of the same sex as the young people. Larger groups must have at least one adult chaperone for every eight to ten minors.

While on trips or program activities, adults as well as minors may not use alcohol or controlled substances, and anyone under the influence of such substances cannot participate.

While on youth trips, clergy, religious, employed personnel and volunteers are never to stay alone overnight in the same motel/hotel room with a minor or minors. One adult alone is not to engage in an overnight trip with a minor or minors.

Comments of a sexual nature are not to be made to any minor except in response to specific classroom or otherwise legitimate questions from a minor.

Topics or vocabulary, such as profanity, cursing, or vulgar humor, which could not comfortably be used in the presence of parish/school administrators, parents/guardians, or another adult, are not to be used in the presence of a minor/minors.

Clergy, religious, employed personnel and volunteers are absolutely prohibited from serving or supplying alcohol, tobacco products, controlled substances or pornographic or other inappropriate reading materials to minors.

Audiovisual, music (including its lyrics), internet, and print resources must be screened prior to use to ensure their appropriateness for the participants. It is not appropriate to use an "R"-rated movie without explicit written parent permission. Movies with a stronger designation are forbidden.

Careful boundaries concerning physical contact with minors must always be observed and should only occur under public circumstances. Prudent discretion and respect must be shown before touching another person in any way.

Clergy, religious, employed personnel and volunteers must refrain from giving regular and/or expensive gifts to children and young people without prior approval from the parents or guardian and the pastor or administrator.

It is never appropriate to require children and young people to keep "secrets" from their parents, police, etc. under threat of physical harm, "punishment by God", or any other threat.

The use of social media or electronic communication (for example Facebook, Instagram, Snapchat, texting, emails etc.) should comply with all applicable state laws and follow appropriate boundaries. Any communication with minors via social media should be with the express permission of parents or guardians and pertain strictly to those things related to this ministry.

No pictures of, or personal information about minors may be posted on the internet without the express written permission of their parents or guardians.

Should an emergency arise that involves a minor, appropriate authorities are to be contacted.

Clear violations of the Code of Conduct with minors outlined herein, must be reported immediately to the appropriate parish, school, civil and diocesan (Director for the Protection of Children and Young People) authorities, in accordance with civil law and this diocesan policy.

# VOLUNTEER ACKNOWLEGEMENT – ALL SCHOOL VOLUNTEERS WILL BE ASKED TO READ, AGREE TO AND SIGN THE CODE OF CONDUCT FOR SCHOOL VOLUNTEERS.

Volunteers understand that they are an 'At Will Volunteer' for St. Rose School, Parish, and the Santa Rosa Diocese. They and or the administration of St. Rose School, Parish or Santa Rosa Diocese can terminate this relationship at any-time, without cause. School volunteers are not entitled to volunteer or volunteer opportunities. School volunteers understand that volunteer assignments are at the discretion of the school.

Volunteers not entitled to receive monetary compensation of any kind.

Volunteers understand that as a volunteer for St. Rose School, either on campus or a school sponsored activity off campus, they are under the direction of St. Rose Catholic School personnel, which includes but not limited to: (i.e., Teacher, School Principal or Administration). Volunteers agree to follow their guidance, instruction, and decisions.

Volunteers have read and understand the Code of Conduct for Diocesan Volunteers and agree to abide by them.

# **FINANCES**

Tuition is determined annually, upon recommendation, by the Finance Committee. Aside from tuition assistance which requires a separate application, there are two opportunities for tuition discounts:

# Parish Scholarship

# \$750 / \$250 EACH REPORTING PERIOD

Active Catholic families may receive a tuition credit by having their Parish priest complete the Parish Scholarship form 3 times per school year to verify regular attendance at church. A \$250 credit will be applied each of the 3 times the Parish Scholarship form is submitted and verified.

#### • Service Hour Credit

#### \$500

Parents who complete 25 hours of service each school year are eligible to receive a tuition credit of \$500 once completed hours are submitted and verified. Credit will be applied 30-60 days of verification.

#### Multi-Child Discount

Families with more than one child at St. Rose K-8 receive a 25% reduced tuition rate on additional children. Multi-child discount adjustment is applied at the beginning of the school year.

## **REGISTRATION FEES**

Registration fees for each student are due each year in April or when a new student is accepted. All  $K-8^{th}$  grade families are automatically re-enrolled for the next school year unless the school has been notified in writing by March 31<sup>st</sup>. A non-refundable registration fee of \$450 is automatically added to the tuition statement in the month of April. April is a tuition payment-free month.

#### **TUITION ASSISTANCE**

Is based on need and is made possible with funding by several resources: The Baldocchi Scholarship Fund, Basic Fund, the Aquinas Fund, and other benefactors. A portion of the annual tuition income, limited to 5%, is added to this fund to provide tuition assistance to our families.

Families who apply for an adjustment are required to apply online with FAIR. Family participation in school and parish will be a strong consideration. The application process for financial assistance begins in early February for the next school year.

#### **TUITION DELINQUENCY**

St. Rose contracts with a tuition management company called Blackbaud for the collection of tuition payments. Blackbaud provides secure and convenient online plans with choices of payment dates. Returned and late payments are charged late and/or follow up fees. It is necessary for the proper functioning of the school that payments are made in accordance with the family's tuition contract with the school. Should you have difficulty in meeting your tuition obligation, it is your responsibility to notify the PRINCIPAL/BUSINESS MANAGER so that special arrangements and adjustments to your agreement can be made.

This payment plan must be agreed upon by all parties. If your account becomes sixty days or more overdue, we will ask that your child/ren not attend school until the account is current. Tuition must be paid in full by the last day of school to keep the student's place for the following school year.

# **INSUFFICIENT FUNDS/ RETURNED CHECKS**

Checks given to the school that cannot be cashed due to insufficient funds will be subject to a \$15.00 service fee. If a check is returned from the bank more than three times the family will lose check writing privileges at St. Rose.

# **ACCOUNT INQUIRIES**

Inquiries about tuition and financial responsibilities can be directed to our Business Manager, who can be reached by email at <a href="mailto:strosebusiness@sonic.net">strosebusiness@sonic.net</a> . Blackbaud Tuition customer service is available 365 days a year/24 hours per day at (888) 868-8828.

# ST. ROSE CATHOLIC SCHOOL 2023 -24 Tuition & Fees



**ANNUAL REGISTRATION FEES** K – 8 \$450 per student / Preschool \$250 per student Registration fees include funds for books and materials, insurance, testing, Department of Education fees, class parties, yearbook, facilities repairs and other expenses. Registration fees are due in April with the Tuition Agreement and are non-refundable.

*K-8 TUITION - ANNUAL		*PRESCHOOL – per student - MONTHLY	
First Student	\$8,950	Full time (5 days)	\$1120
Each additional Student	\$6,700	5 half days	\$ 950
		4 full time days	\$ 900
		4 half days	\$ 850
		3 full time days	\$ 800
		3 half days	\$ 750

<sup>\*</sup>Tuition amount listed is subject to change. The amount listed is based upon the previous year's tuition scale and could change. Families will receive an updated tuition schedule with an annual tuition agreement.

**FAMILY TUITION DISCOUNTS** (Discount or credit will not be applied until verification of requirements has been completed)

# Parish Scholarship

\$750

Active Catholic families may receive a tuition credit by having their Parish priest complete the Parish Scholarship form 3 times per school year to verify regular attendance at church.

• Service Hour Credit

\$500

Parents who complete 25 hours of service each school year are eligible to receive a tuition credit once completed hours are sub. Credit will be applied within 30-60 days of verification.

#### OTHER MISCELLANEOUS FEES

Additional fees are required throughout the year, which is in addition to your annual registration fee. These fees will vary depending upon activity. Below is a partial listing of some activities or events which will require additional fees:

- Before school Morning Care (\$100 annually per child)
- After-school Child Care (YMCA bills parents hourly)
- Music programs / Theater Drama production when offered (misc. registration fees apply)
- Athletics Volleyball, Basketball, Track & Field (\$150 registration fee BB / VB)
- 5<sup>th</sup> Grade Environmental Camp / Class Field Trips (misc. fees apply)
- Parent Association Events: Walk-a-Thon, Crab Feed, Fundraisers, etc. (misc. fees apply)
- School uniform purchase (\$300-\$500+ annually per child)
- Finance fees: Returned check fee, Blackbaud Tuition late or failed payment fees.
- Service Hour Fee: Families who agree to complete 25 or more service hours annually will receive
  a \$500 tuition discount at the beginning of the billing year. Families who do not complete the
  required 25 hours of service will be billed \$25 per hour not completed at the end of each
  school year, in May. Families who do not complete service hours will not be eligible to receive
  the discount the following school year.

**INVOICING AND PAYMENT:** St. Rose School uses Blackbaud Tuition Management as its student billing and collections system. Families are requested to create a Blackbaud account at the time of enrollment. Visit: <a href="https://www.enrollwithsmart.com">www.enrollwithsmart.com</a>

## PARENT / STUDENT HANDBOOK POLICY

All school parents are required to submit this policy acknowledgement form at the beginning of every school year. This policy is a continuation of the Tuition Agreement signed by all parents annually.

# ACKNOWLEDGEMENT FORM (THIS IS A COPY OF THE FORM - Parents will receive a form to sign and return)

The St. Rose Parent-Student Handbook is important to a private school as it spells out in detail our regulations and procedures. It is part of the contractual agreement between the school and our families by which all agree to abide and operate by. Particular attention should be given to the sections on Code of Conduct, Technology, school uniform requirements, lateness / absences, and harassment policies.

Parents are expected to read through the handbook, so you are aware of the regulations and policies in place and discuss student-related items and parent responsibilities. The school administration reserves the right to update, modify or make changes to school policy at any time. Parents will be notified through school communication if changes are made. The St. Rose Parent – Student Handbook is always available to parents in the school weekly newsletter, as well as on the school website.

#### **Student/Parent Code of Conduct**

A necessary condition of continued enrollment at St. Rose School is that students behave in a manner, both on and off campus, which is consistent with the principles and Christian philosophy of St. Rose Catholic School (SRCS). These principles include, but are not limited to, any policies, principles or procedures set forth in our Parent-Student Handbook. It is also a condition of enrollment that the parents/guardians of each student adhere to these standards of conduct as determined by St. Rose School.

It is essential that students, parents, and school officials work together to ensure that each student receives a value-based, Christian education. Normally, philosophical differences between families and the school can be resolved. In some rare instances, however, SRCS may find it necessary, at its discretion, to require parents/guardians to withdraw their children from the school.

Parents are not involved in the day-to-day operations of the school, human resource matters or curriculum development. Parents who wish to be active in our school community are invited to participate in the St. Rose Parent Association, and to engage in social and fundraising opportunities.

Some conduct guidelines include the following:

- Just as the school expects its faculty and staff to be respectful of our students and parents/guardians, SRCS expects parents/guardians and students to work courteously and cooperatively with the school to assist each student in meeting the academic, moral, and behavioral expectations of the school. This includes respectful treatment of all faculty, administrators, support staff, coaches, other students, and parents.
- Students and parent/guardians are encouraged to express their concerns about school operations and personnel to the appropriate administrators and staff. However, they may not do so in a manner that is discourteous, scandalous, rumor-driven, disruptive, threatening, hostile, or divisive. This includes but is not limited to the use of social media to express any of the above. SRCS may find it necessary, at its discretion, to require disenrollment of a family who uses social media or other disruptive, hostile, or divisive means to express differences and / or disappointments with school regulations, policy or philosophy that cannot be resolved with the administration.

- These behavioral expectations for students and parents/guardians include, but are not limited to, all school sponsored events (e.g., athletics, field trips, fundraisers, and parent events) as well as interaction with school staff, administration and other SRCS students and parents at any time, on or off campus.
- Students are often judged on their behavior outside of school, and therefore, each student, whether in or out of school uniform and whether on or off campus, should conduct themselves in a manner consistent as a proud member of SRCS. Behavior that is deemed contrary to the moral or religious principles of the Roman Catholic Church or the philosophy or policies of SRCS makes a student subject to disciplinary action.
- Students and parents respectively who are present when wrongdoing is evident have an obligation to remove themselves immediately from the situation; otherwise, they share in the consequences related to such behavior. SRCS reserves the right to determine, at its discretion, which actions fail to meet the principles and Christian philosophy of the school. Failure to follow these guidelines may result in disciplinary action, dismissal, suspension of a student, revocation of a parent/guardian privilege to attend or to participate in school activities, or disenrollment, depending on the severity of the offense.

St. Rose School reserves the right to update, revise, change or add to the policies, regulations and procedures noted in the handbook at any time. Parents will be notified via the weekly newsletter of any such changes as they occur.